

City of Paducah



FY2027

ANNUAL BUDGET



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Introduction

Welcome

Welcome to the published City of Paducah budget for the fiscal year beginning July 1, 2026, and ending June 30, 2027. This budget serves not only as a financial plan that helps you understand the City's fiscal outlook, but also as an operational guide offering insight into the activities, performance, and staffing of individual City departments.

Budget Format

This document is organized into four main sections: Introduction, Financial and Operational Analysis, Statistical & Supplemental Information, and Appendices.

The Introduction includes the City Manager's letter, which outlines the key policies and issues that shaped the development of the FY2027 Budget. It also provides the City's mission statement and core beliefs, the official ordinance adopting the budget, and the City's organizational chart.

The Financial & Operational Analysis section details various elements of the City's organizational structure. Information is presented first by fund and then by department. Like many local governments, the City of Paducah uses the fund method of accounting. A fund is essentially a financial unit that tracks the application of various public resources. For example, the Municipal Aid Program fund was established to account for funds from the State of Kentucky for road improvements. Most people are particularly interested in the General Fund which is comprised of most of the City's operations such as Police, Fire, and Parks. For every fund, the adopted FY2027 Budget is presented along with a fund statement showing several years of data. Each fund statement begins with the audited revenues and expenditures for FY2024 and FY2025. The revised column reflects year-to-date budget figures for FY2026, and the adopted column shows the approved budget amount for FY2027. Within each fund there are departments which further describe a component of the City's organization. Each department includes its mission statement, staffing history, the department's accomplishments from the outgoing fiscal year, goals for the upcoming fiscal year, and a detailed budget table.

The Statistical & Supplemental Information section presents historical and statistical data about the City of Paducah.

Finally, the Appendices provide additional materials that more fully explain the budget process.



CITY OF PADUCAH

300 South 5th Street

P. O. Box 2267

Paducah, KY 42002-2267

Phone: (270) 444-8530

Daron E. Jordan, CEcD
City Manager

Michelle Smolen
Assistant City Manager

Paducah Residents:

It is my privilege to share with you the City of Paducah's proposed Annual Budget for Fiscal Year 2027. Each year, this document serves not only as a financial plan but as a reflection of our community's shared aspirations and the thoughtful collaboration that shapes our path forward.

The FY 2027 budget continues to uphold the City's core values of Solution-Driven service, Exceptional Customer Experience, the belief that Every Person Matters, Action-Oriented leadership, Fiscal Responsibility, and Personal Accountability. These principles remain the foundation of how we make decisions and steward the financial resources entrusted to us by the people of Paducah.

This year's financial plan was developed through meaningful engagement across all City departments and with the guidance of the Board of Commissioners. It reflects our ongoing commitment to balancing immediate needs with long-term vision, ensuring that Paducah remains a community where individuals and families can thrive.

For the Fiscal Year that begins on July 1, 2026, our General Fund revenues are projected to total \$49,713,352 for FY 2027. These revenues continue to be supported primarily by occupational licensing, property taxes, and insurance premium taxes.

Similarly, our total City budget for FY 2027 is \$116,428,475 across all funds. This comprehensive budget supports the wide range of services, infrastructure, and initiatives that sustain our city's operations and community priorities.

Our fiscal priorities for this budget year continue to emphasize core commitments: maintaining strong financial reserves, investing in infrastructure and facility improvements, fostering economic growth, enhancing quality of life amenities, and ensuring excellence in public safety services.

In addition, the Investment Fund—supported by the dedicated portion of the Occupational License Fee—is expected to generate approximately \$7,200,000 for FY 2027. This fund supports debt service, economic development, neighborhood revitalization, and capital investment.

As in previous years, our work aligns with the Board of Commissioners' priorities, including support for downtown revitalization, quality housing, Southside renewal,

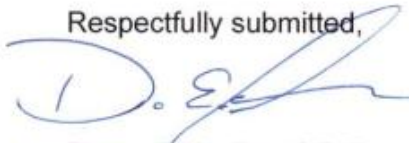
infrastructure enhancements, human and social services support, and more. These areas remain central to our vision of a vibrant and inclusive Paducah.

As always, your elected officials, Mayor Bray, Mayor Pro Tem Wilson, Commissioner Henderson, Commissioner Smith, and Commissioner Thomas, have been fully engaged throughout this process. Their leadership and collaboration guide the policies and investments reflected in this year's plan.

I would also like to extend my appreciation to our Finance Department. Under the leadership of Finance Director Audra Kyle and with the expertise of the entire Finance Team, our budgeting process remains transparent, thorough, and well managed. I also wish to acknowledge Assistant City Manager Michelle Smolen and our Executive Leadership Team for their dedication to responsible stewardship of public resources.

Thank you for your trust, partnership, and commitment to our city. Together, we continue to build a stronger, more resilient Paducah and will honor our history while looking boldly toward the future.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'D. E. Jordan', with a large, stylized flourish extending from the end of the signature.

Daron E. Jordan, CEcD
City Manager

ORDINANCE NO. 2026-06-8879

AN ORDINANCE ADOPTING THE CITY OF PADUCAH, KENTUCKY, ANNUAL OPERATING BUDGET FOR THE FISCAL YEAR JULY 1, 2026, THROUGH JUNE 30, 2027, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT

WHEREAS, an Annual Operating Budget proposal has been prepared and delivered to the Board of Commissioners of the City of Paducah, KY; and,

WHEREAS, the Board of Commissioners has reviewed and discussed the proposed Annual Operating Budget and desires to adopt it for Fiscal Year 2027.

NOW, THEREFORE, BE IT ORDAINED by the City of Paducah, Kentucky as follows:

Section 1. The Annual Operating Budget for the Fiscal Year beginning July 1, 2026 and ending June 30, 2027, including all sources of estimated revenues and appropriations for all City funds as set forth in Exhibit 1 attached hereto is hereby adopted.

Section 2. The balance of all capital construction, renovation, improvement projects, and grants currently approved and/or nearing completion are hereby approved for re-appropriation and carryover for the Fiscal Year beginning July 1, 2026 and ending June 30, 2027.

Section 3. The City does hereby adopt the following financial management policies:

A. The General Fund's minimum undesignated cash balance shall be 25% of the General Fund's budgeted appropriations. The Investment Fund's minimum undesignated cash balance shall be the higher of 10% of the Investment Fund's budgeted appropriations or 50% of the debt service appropriations within the fund. The Solid Waste Fund's minimum unreserved cash balance shall be 25% of the Solid Waste's budgeted operating expenses.

B. The City Manager or designee is authorized to transfer appropriated amounts within funds.

C. Funds appropriated as Administrative contingency shall be obligated at the discretion of the City Manager, however, the Board of Commissioners shall be notified five calendar days prior to obligation of the proposed expenditure. If any individual member of the Board of Commissioners requests Commission review of a proposed expenditure, the City Manager shall bring expenditure before the Commission for approval by municipal order, or not proceed.

D. The City Manager has the authority to enact a budget allocation program or to transfer funds to or from any departmental line item appropriation. Department Directors shall be responsible for keeping all appropriated accounts within their respective department positive.

E. As vehicles are acquired, the City will fully fund the Fleet Lease Trust Fund in order to replace rolling stock owned by the Fleet Lease Trust Fund as it achieves obsolescence. The Fleet Lease Trust Fund shall be funded with monthly lease charges assigned to rolling stock as determined by the Finance Director or his/her designee. All non-enterprise funded rolling stock is owned by the City's Fleet Lease Trust Fund, and leased to respective departments for use.

F. The City will maintain a self-insurance fund called Health Insurance Trust Fund through the use of user fees as set by administrative policy.

G. Funding is included within the General Fund to address the PFPF unfunded liability.

H. The City will provide to all eligible employees up to a \$872.50 per month credit (for the months of July - December 2026) to be applied to the Comprehensive Health Insurance Benefit Plan (Cafeteria Plan) as directed by the employee. In January 2027, this monthly credit may be adjusted by the Board of Commissioners as recommended by the City Manager or his designee.

I. The City will maintain a special fund called Investment Fund, and is considered an extension of the General Fund. The Investment Fund is funded with a 1/2 cent portion of the City's occupational license fee (employee payroll withholding tax). This fund is dedicated to the following expenditures: economic development, neighborhood re-development, infrastructure capital investment, and property tax relief.

J. The Oak Grove Cemetery (PF0048) project will be funded in the following manner: 30% of all cemetery lot sales, and 30% of all cemetery crypt sales will be credited to the project. Proceeds are to be used solely for the general care, maintenance, and embellishments of the cemetery.

Section 4. The provisions of this Ordinance are hereby declared to be severable, and if any section, phrase or provision shall for any reason be declared invalid, such declaration of invalidity shall not affect the validity of the remainder of this Ordinance.

Section 5. All prior Municipal Orders or Ordinances or parts of any Municipal Order or Ordinance in conflict herewith are hereby repealed.

Section 6. This ordinance shall be read on two separate days and will become effective upon publication in full pursuant to KRS Chapter 424.



George Bray, Mayor

ATTEST:


Lindsay Parish, City Clerk

Introduced by the Board of Commissioners, May 26, 2026
Adopted by the Board of Commissioners, June 9, 2026
Recorded by Lindsay Parish, City Clerk, June 9, 2026
Published by *The Paducah Sun*, June 12, 2026
ORD\FINANCE\Budget FY2027

City of Paducah, Kentucky
Annual Operating Budget by Fund
Estimated Appropriations & Expenditures
Fiscal Year 2027 (July 1, 2026 to June 30, 2027)
Exhibit 1

	<u>Revenues</u>	<u>Appropriations</u>	<u>Reserves Utilized/Beg Cash</u>
General Fund	49,713,352	51,882,954	2,169,602
Rental Fund	142,513	142,513	-
911 Fund	3,491,103	3,491,103	-
CDBG Fund	574,275	574,275	-
Opioid Settlement Fund	277,957	113,397	-
Municipal Aid Program Fund	2,540,300	2,800,300	260,000
Investment Fund	8,025,000	7,917,352	-
Tax Increment Financing Fund	123,000	123,000	-
Grant Fund	-	-	-
Court Awards Fund	50,000	141,490	91,490
Room Tax Fund	1,855,000	1,855,000	-
Debt Service Fund	5,539,717	5,539,717	-
Capital Projects Fund	1,365,000	1,365,000	-
Bond Fund	5,435,000	21,012,654	15,577,654
Solid Waste Fund	7,243,500	8,543,207	1,299,707
Transient Boat Dock Fund	148,822	326,822	178,000
Fleet Maintenance Fund	1,004,000	1,033,022	29,022
Fleet Lease Trust Fund	1,664,311	2,492,345	828,034
General Insurance Fund	1,594,006	1,594,006	-
Health Insurance Fund	4,098,200	4,743,033	644,833
PFPF Pension Fund	651,850	651,850	-
Other Trust Funds	85,435	85,435	-
Total	95,622,341	116,428,475	21,078,342

Vision, Mission, & Values

Vision Statement

Paducah is a city where people strive to reach their full potential through lifelong learning, healthy lifestyle, creativity, culture, and compassion for one another.

Mission Statement

Our mission is “To Be the Best City in the World”.

Organizational Values

Solution-Driven

We believe in proactively working together to discover innovative solutions that meet our current and future needs.

Customer Experience

We believe in providing excellent service for both our internal and external customers through a welcoming and respectful environment.

Every Person Matters

We believe that every member of Team Paducah is critically important as we strive to accomplish our mission, and every person that chooses to live, work, and play in our City matters.

Action-Oriented

We believe Paducah leads through responsiveness, positive forward momentum, and a thirst to always improve.

Fiscal Responsibility

We believe in the prudent stewardship of public funds.

Personal Accountability

We believe in holding each other accountable to ensure our core values are intentionally fulfilled as we strive to carry out our mission.



MAYOR

George Bray

BOARD OF COMMISSIONERS

Sandra Wilson – Mayor Pro-Tem

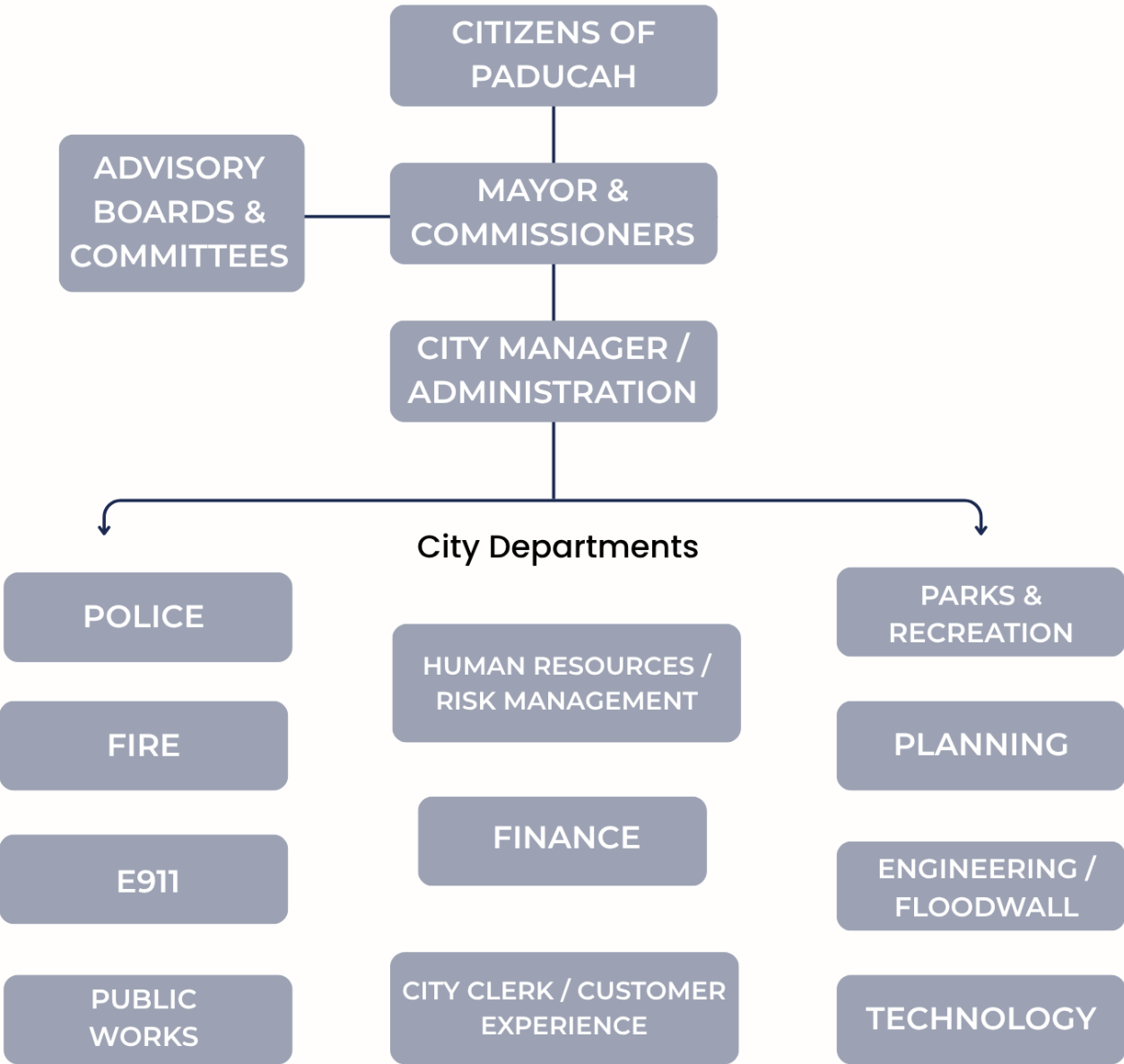
Raynarldo Henderson

Robert Buz Smith

Dujuan Thomas

City Manager.....	Daron Jordan
Assistant City Manager	Michelle Smolen
Finance Director.....	Audra Kyle
City Clerk.....	Lindsay Parish
Chief Technology Director.....	Eric Stuber
Planning Director.....	Carol Gault
Police Chief.....	Brian Laird
Fire Chief.....	Steve Kyle
Public Works Director.....	Chris Yarber
Parks and Recreation Director	Amie Clark
City Engineer	Greg Guebert
Human Resources Director.....	Stefanie Wilcox
Communications Manager	Pam Spencer

Organizational Chart



Budgeted Staffing Summary by Department

GENERAL FUND				
	2024	2025	2026	2027
Administration*	10	10	11	11
Finance	12	12	12	12
Technology	8	8	8	8
City Clerk/Customer Experience	4	5	5	5
Planning	7	7	8	8
Police	90	91	90.25	88.50
Fire	75	75	79	79
Public Works	36.75	36.75	39.75	35.75
Parks and Recreation	25.70	26.70	27.76	23.76
Engineering	11	12	12	12
Human Resources	5	5	5	5
Total General Fund	284.45	288.45	297.76	288.01

*Includes 5 elected officials

OTHER FUNDS				
	2024	2025	2026	2027
Solid Waste Fund				
Solid Waste	25	25	25	25
Fleet Maintenance Fund				
Fleet Maintenance	8.25	8.25	8.25	8.25
E911 Fund				
E911 Fund	23	23	23	23
Opioid Settlement Fund				
Opioid Settlement	-	-	0.75	1.50
Transient Boat Dock				
Boat Dock	0.30	0.30	0.24	0.24
Total Other Funds	56.55	56.55	57.24	57.99

TOTAL ALL FUNDS	341.00	345.00	355.00	346.00
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Financial Accounting Structure

The accounts of the City of Paducah are organized and operated by separating the City's distinct functions into funds. A fund is an accounting entity with a self-balancing set of accounts that records all financial transactions for government functions. Fund accounting separates funds according to their purpose and is used to meet certain accounting, legal, and contractual provisions. Funds are classified into the following categories: Governmental, Proprietary, and Fiduciary. Each classification may be further divided into separate fund types:

Governmental Funds

Governmental funds are used to account for most of the City's general activities. They are budgeted based on the modified accrual basis of accounting, which means revenues are recorded when available and measurable, and expenditures are recorded when the services or goods are received and the liabilities are incurred. Debt Service Funds and Capital Project Funds account for the activity by which they are named, debt service and capital projects, respectively. Special revenue funds account for money that must be used for a specific purpose. For example, all revenue and expenditures related to the City's Municipal Aid Program (MAP) are accounted for in the MAP Fund. Finally, the General Fund is used to account for receipts and payments that do not belong to another fund. This is often referred to as the "Operating Fund."



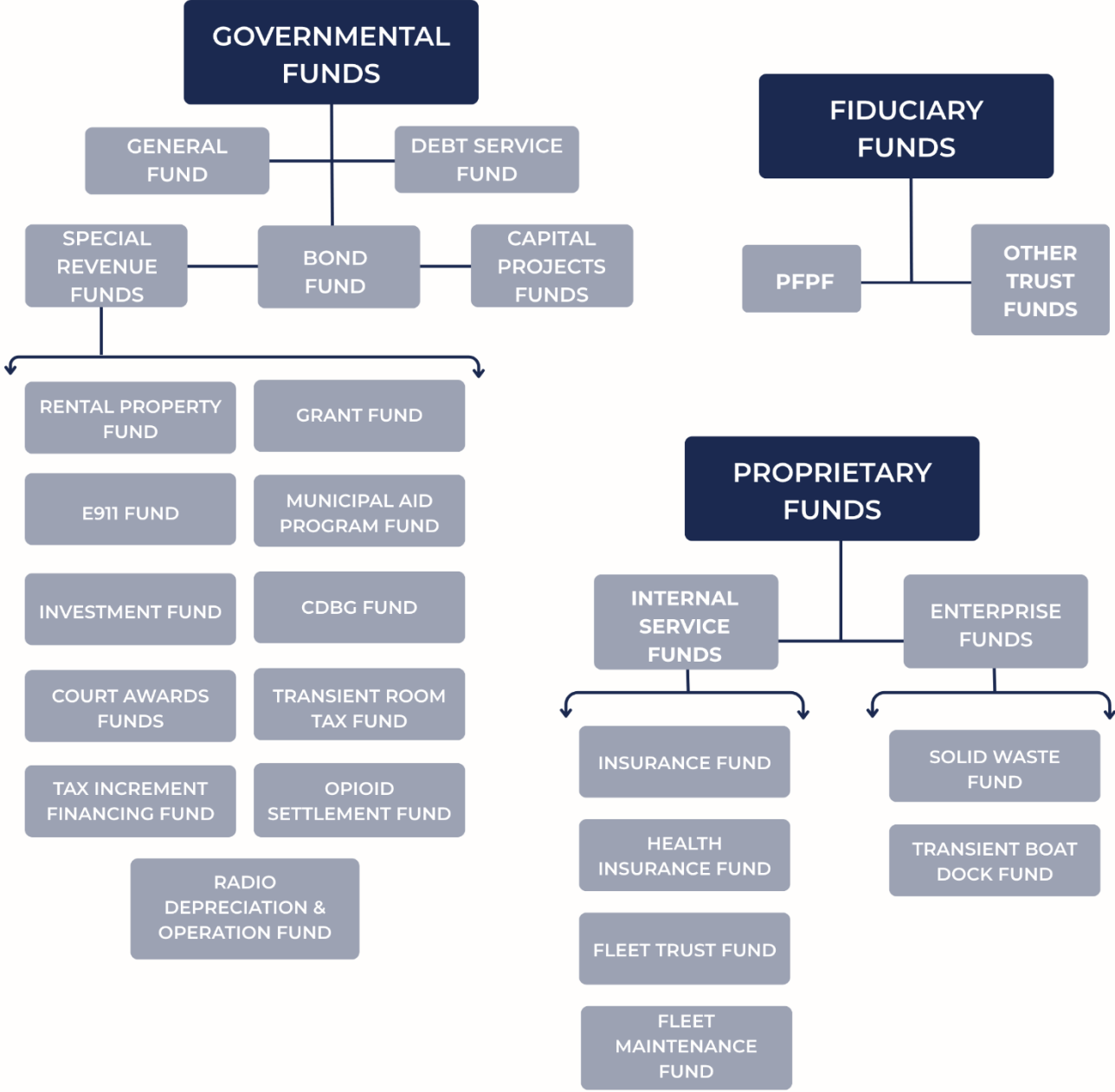
Proprietary Funds

Proprietary Funds account for operations that function like a private commercial operation, in which services are financed through user charges, and expenditures include the full cost of operations. Accounting records for the City's proprietary funds are maintained on an accrual basis; that is, the effects of financial transactions, events, and circumstances are recognized in the period(s) in which they occur regardless of when the cash is received or paid. The City maintains two types of proprietary funds. Enterprise Funds account for operations that are financed and operated in a manner like private business. The "customers" of these operations are primarily external. Internal Service Funds account for operations that serve other funds or departments within the government on a cost-reimbursement basis. The "customers" of these operations are internal, within the government itself.

Fiduciary Funds

Fiduciary Funds are used to account for assets held in trust by the City for the benefit of individuals or other entities. The City's only fiduciary fund is the Police and Fire Pension Fund (PFPF). These funds are accounted for on the accrual basis of accounting.

Financial Accounting Structure



GOVERNMENTAL FUNDS

GENERAL FUND

Governmental funds account for resources traditionally associated with government activities that are not required, by law or sound financial management, to be accounted for in another fund. City departments without a dedicated revenue source are budgeted within the General Fund, including Administration, Finance, Technology, City Clerk/Customer Experience, Planning, Police, Fire, Public Works, Parks and Recreation, Engineering/Floodwall, and Human Resources/Human Rights. As the City's largest fund, the General Fund supports the majority of the overall budget.

General Fund Statement of Revenues and Expenditures

REVENUES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Fines	120,294	131,609	117,000	112,500
Grants	3,349,989	969,064	1,045,716	876,000
Interest Income	1,918,452	1,817,821	1,500,000	1,312,250
Insurance	-	32,500	-	-
Charges for Services	838,311	854,017	845,795	860,201
Other Fees	73,963	22,997,794 *	57,000	50,000
Occupational License	31,617,520	32,812,498	34,022,500	34,853,500
Permits & Fees	609,200	604,457	543,750	541,500
Property Rent	420,111	447,410	507,590	518,600
Property Taxes	9,128,820	9,653,772	9,530,650	9,921,750
Recreation Fees	162,544	184,855	147,000	170,000
Sales	915,116	31,239	27,000	27,000
Audit/GASB Adjustments	706,571	1,068,327	-	-
Interfund Transfers	495,830	753,145	654,980	470,051
Total Revenues	50,356,721	72,358,508	48,998,981	49,713,352

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Administration	2,065,697	2,198,813	2,858,857	2,763,228
Finance	1,354,060	1,465,638	1,594,343	1,653,262
Information Technology	1,201,205	1,081,402	2,052,305	1,988,051
Clerk/Customer Experience	464,515	478,686	628,859	715,793
Planning	768,839	739,980	903,615	1,076,908
Police	12,817,370	13,257,531	13,547,279	15,163,838
Fire	11,127,618	11,299,499	12,363,702	12,852,675
Public Works	4,315,714	4,356,130	4,800,342	5,201,113
Parks Services	3,436,053	3,655,972	4,330,172	4,458,564
Cable Authority	85,340	85,281	89,540	94,012
Human Rights	18,984	14,023	17,605	18,410
Engineering	1,665,515	25,093,876 *	2,046,623	2,372,089
Human Resources	615,371	690,425	737,421	793,547
Audit/GASB Adjustments	1,195,236	1,490,877	-	-
Interfund Transfers	7,105,013	12,387,006	5,270,737	2,731,464
Total Expenditures	48,236,530	78,295,139	51,241,400	51,882,954

*FY2025 amounts include a one-time audit adjustment for the USACE floodwall contribution (\$22,844,492)

General Fund Statement of Revenues by Source

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Fines				
Warrant Service Fee	36,132	28,061	36,000	32,000
Nuisance Violations	51,242	62,665	50,000	50,000
Other Fines	32,919	40,883	31,000	30,500
Grants				
State Incentive – Police	482,945	441,280	460,000	461,000
State Incentive – Fire	392,195	400,340	390,000	400,000
Other Grants	2,474,849	127,444	195,716	15,000
Interest Income	1,918,452	1,817,821	1,500,000	1,312,250
Insurance	-	32,500	-	-
Charges for Service				
Tax Collection Fee – PJC	8,415	8,435	8,000	8,000
Tax Collection Fee – School	261,475	268,789	282,000	285,000
Overhead (Admin) Charges	364,720	366,292	352,800	352,800
Other Charges for Service	203,700	210,501	202,995	214,401
Licenses & Permits				
Payroll Tax	18,626,804	20,451,025	20,900,000	21,600,000
Insurance Tax	7,424,599	7,102,699	7,200,000	7,200,000
Business License	5,137,856	4,779,042	5,450,000	5,750,000
ABC License	182,893	170,557	175,000	180,000
License Penalties	276,480	361,037	325,000	250,000
Revenue sharing with County	(31,111)	(51,862)	(27,500)	(126,500)
Permits & Fees				
KY Telecommunication Tax	275,384	253,292	250,000	230,000
Building & Electrical	243,792	264,862	235,000	255,000
Other Permits & Fees	90,024	86,304	58,750	56,500
Property Rent & Sales				
Forest Hills Lease	363,240	369,510	438,590	444,600
Other Property Rent & Sales	56,870	77,900	69,000	74,000
Taxes				
Real Current Year	6,178,208	6,501,751	6,734,000	7,100,000
Personal Current Year	619,397	655,778	615,000	615,000
Vehicle Tax County	965,620	996,255	1,000,000	1,000,000
PJC Tax Collection	371,881	372,242	-	-
Local Bank Deposit Tax	402,883	410,553	415,000	420,000
PILT – Paducah Power	234,839	246,305	236,000	240,000
Annexation Rebates	(48,980)	(56,822)	(33,350)	(35,250)
Other Taxes	404,971	527,710	564,000	582,000
Recreation Fees	162,544	184,855	147,000	170,000
Sales	915,116	31,239	27,000	27,000
Other Fees	73,963	22,997,794 *	57,000	50,000
Audit/GASB Adjustments	706,571	1,068,326	-	-
Interfund Transfers	495,830	753,145	654,980	470,051
Total Revenues	50,356,721	72,358,508	48,998,981	49,713,352

*FY2025 amounts include a one-time audit adjustment for the USACE floodwall contribution (\$22,844,492)

ADMINISTRATION

Department Mission:

The Administration Department consists of the Board of Commissioners and the City Manager's Office. The Department operates under the City's mission statement, which is "To Be the Best City in the World." There are six organizational values guiding the department:

- ▶ ***Solution-Driven:*** We believe in proactively working together to discover innovative solutions that meet our current and future needs.
- ▶ ***Customer Experience:*** We believe in providing excellent service for both our internal and external customers through a welcoming and respectful environment.
- ▶ ***Every Person Matters:*** We believe that every member of Team Paducah is critically important as we strive to accomplish our mission, and every person that chooses to live, work, and play in our City matters.
- ▶ ***Action-Oriented:*** We believe Paducah leads through responsiveness, positive forward momentum, and a thirst to always improve.
- ▶ ***Fiscal Responsibility:*** We believe in the prudent stewardship of public funds.
- ▶ ***Personal Accountability:*** We believe in holding each other accountable to ensure our core values are intentionally fulfilled as we strive to carry out our mission.

Board of Commissioners:

Paducah operates under a City Manager form of government. Citizens elect four, non-partisan Commissioners and a Mayor to serve on the Board of Commissioners,

with the Board appointing the City Manager to carry out the Board's policies. The Mayor may vote on all matters brought before the Board and may introduce legislation and policy review. The Mayor presides as the Chair of the Board of Commissioners' meetings and is the ceremonial head of City government representing the City in the community and with associated government agencies.

City Manager's Office:

The City Manager is a professional appointed by the Paducah Board of Commissioners and serves as Chief Administrative Officer (CAO) of the city. The City Manager's Office works as a team to assist the Board in formulating goals, objectives, policies, budgets, and programs in addition to translating policy and visionary ideas into tangible results through the day-to-day supervision of the city departments. Additionally, the office oversees the preparation of the annual operating budget, strategic plan, and capital improvement plan.

The communication function, grants administration, and special projects reside in the City Manager's Office. The Communications Manager serves the community by providing accurate and timely communications through news releases and other engagement tools, by managing the content on the City's website and social media accounts, and by producing programming on the City's public access channel, Government 11. The Project and Grants Coordinator applies for and administers federal, state, and private grants. This position also manages special projects assigned by the City Manager.

STAFFING SUMMARY: ADMINISTRATION				
	2024	2025	2026	2027
Mayor & Commissioners				
Mayor	1	1	1	1
Commissioners	4	4	4	4
City Manager				
City Manager	1	1	1	1
Assistant City Manager	1	1	1	1
Communications Manager	1	1	1	1
Projects and Grants Coordinator	-	-	1	1
Grants Administrator	1	1	-	-
Assistant to Mayor & Commissioners	-	-	1	1
Senior Administrative Assistant	1	1	1	1
Total Administration	10	10	11	11

For FY2024, the ERP Manager became Software Manager, the Business Analyst became Software Specialist, and both moved to Technology Department.



FY2026 Accomplishments

- Held a retreat with the Commission to refresh the two-year Commission Priorities and worked with the Leadership Team to implement the priorities and complete annual reporting. The Administration department also plays a key role in the implementation of the priorities.
- Adopted and implemented a balanced budget.
- Oversaw the Natural Gas, Cable and Telecommunications Franchise agreements and process.
- Designed various marketing materials including Challenge Coin and backdrop for photos for City Commission Chambers.
- Recorded *City Profile* episodes with each City Commissioner and launched *Inside the Job* focusing on the Paducah Police Department.
- Strategic promotions for changes in solid waste fees, collections, and the Household Bulk Item Collection Program to include the mailing of a brochure and postcard to every household.
- Worked with departments to continue monthly blog posts called Ponderings from Paducah.
- Promotion of Southside Revitalization Plan adoption, new Southside Incentive Programs, and workshops (technical and educational).
- Strategic promotions of MyPaducah app to include business cards, mailers to all households, news releases, etc.
- Promotion of community survey to gather public input for design of Dr. Stuart Nelson Memorial.
- Worked with partners to hold groundbreaking for Aloft by Marriott.

- Invited community to apply for a Tree Voucher with multiple avenues of communication including mailers to every household. Received more than 600 applications.
- Worked with Police Department to develop Golf Carts application webpage.
- Worked with Fire Prevention Division to develop Residential Rental Occupancy Permit webpage and materials.
- Created logo and assisting in promotions for Noble Park 100th Anniversary including Tree Planting Initiative.
- Submitted application to Mental Health America for Bell Seal recognition.
- Membership on the Board of Trustees for Duke & Duchess Foundation, Inc. to support the launch event and strategic marketing.
- Completed a US Department of Housing and Urban Development Comprehensive Plan and secured Community Development Block Grant funding to increase affordable housing options, improve local infrastructure, and implement business development opportunities.
- In partnership with the National Parks Service, completed the planning process for the extension of the Greenway Trail through the Southside neighborhoods.



FY2027 Goals

- Collaborate with an outside facilitator to hold retreat with the Commission creating the new two-year City Commission Priorities and working with the Leadership Team to implement the priorities and complete regular reporting. The Administration department also plays a key role in the implementation of the priorities.
- Adopt and implement a balanced budget.
- Continue to oversee the Natural Gas, Cable and Telecommunications Franchise agreements and processes.
- Review city-leased facilities and update lease agreements as needed, with a focus on facility maintenance responsibilities.
- Continue to focus on promotions, education, and awareness of City Commission Priorities, city projects, and services.
- Continue to support growth and development of the charitable organization, Duke & Duchess of Paducah Foundation, Inc.
- Continue to grow social media presence and engagement with e-news subscribers through quality content and imagery.
- Continue to build the public-private partnership between the City and Hotel Metropolitan.
- Continue to identify and apply for grants that align with Commission Priorities.
- Continue to manage the expansion of the Greenway Trail through the Southside neighborhoods.

DEPARTMENT SUMMARY: ADMINISTRATION

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	958,426	997,884	1,101,465	1,171,218
Contractual Services	752,239	708,277	1,122,180	1,111,260
Commodities	135,884	149,908	415,212	260,750
Contributions	219,148	221,554	220,000	220,000
Capital Outlay	-	121,190	-	-
Total	2,065,697	2,198,813	2,858,857	2,763,228

DIVISION SUMMARY: ADMINISTRATION

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Mayor & Commission				
Personal Services	210,249	206,873	204,908	221,489
Contractual Services	6,160	13,745	96,220	16,540
Commodities	77,792	95,819	343,712	101,250
City Manager				
Personal Services	748,177	791,011	896,557	949,729
Contractual Services	20,728	26,417	108,975	29,920
Commodities	58,093	54,089	71,500	159,500
Corporate Counsel				
Contractual Services	394,398	332,369	450,000	375,000
Other*				
Contractual Services	330,952	335,745	466,985	689,800
Contributions	219,148	221,554	220,000	220,000
Capital Outlay	-	121,190	-	-
Total	2,065,697	2,198,813	2,858,857	2,763,228

**Other includes non-departmental, memberships & contingency, and civic beautification divisions of Administration*

FINANCE

Department Mission:

Our mission is to serve the public to the best of our ability, to make sound fiscal decisions, to maintain accurate and timely accounting records, to provide information and support, and to accomplish our goals with a sense of pride and a spirit of cooperation. The Finance Department consists of three divisions: Administration, Accounting & Budget, and Revenue.

Administration:

Administration oversees the general operation, which includes budget preparation, accounting/payroll, debt management, budget monitoring, revenue collection, business license/payroll taxes, cash/investments management, and technical assistance to other City departments, governmental agencies, and outside agencies.

Accounting & Budget:

The Accounting and Budget Division is responsible for preparing financial reports, including monthly financial statements, the annual budget, and the Annual Comprehensive Financial Report. This division processes bi-weekly payroll for all employees and prepares all manner of payroll-related reports, along with processing all purchase requisitions entered by departments.

Revenue:

The Revenue Division is responsible for the billing and collection of property tax bills, business licenses, payroll taxes, municipal insurance premium taxes, and all other miscellaneous revenue received from all sources. This division works closely with other departments for business licensing compliance, and coordinates collection efforts with legal staff to collect delinquent accounts.

STAFFING SUMMARY: FINANCE				
	2024	2025	2026	2027
Administration				
Director of Finance	1	1	1	1
Senior Administrative Assistant	1	1	1	1
Accounting & Budget				
Controller	1	1	1	1
Senior Accountant	1	1	1	1
Accountant	2	2	2	2
Revenue				
Revenue Manager	1	1	1	1
Revenue Auditor	1	1	2	2
Revenue Technician II	1	1	-	-
Revenue Technician	3	3	3	3
Total Finance	12	12	12	12



FY2026 Accomplishments

- Developed and implemented a five-year plan to modernize the occupational license gross receipts excess rate threshold and provide for future inflationary adjustments.
- Developed and implemented a 5-year capital improvement plan (FY2027-2031), providing a framework for long-term infrastructure and facility planning.
- Applied for the 35th consecutive GFOA Certificate of Achievement for Excellence in Financial Reporting for the FY2025 Annual Comprehensive Financial Report (ACFR). (Application is still in review process as of the publication of this budget.)
- Applied for 3rd consecutive GFOA Popular Annual Financial Reporting (PAFR) Award for the FY2025 PAFR. (Application is still in review process as of the publication of this budget.)
- Enhanced budget transparency through recurring Commission budget presentations throughout the budget season.
- Initiated public revenue education and outreach sessions at Sprocket and the McCracken County Library.
- Participated in ERP system Planned Annual Continuing Education (PACE) program to identify potential efficiencies; created a roadmap for implementation of efficiencies that were identified.
- Enhanced monthly financial reporting through the addition of revenue and expenditures highlights and focused analysis of key financial topics.



FY2027 Goals

- Transition to in-house preparation of the Annual Comprehensive Financial Report through the implementation of the ERP ACFR Builder module.
- Develop and implement the FY2028-2032 5-Year Capital Improvement Plan.
- Implement and collect the newly adopted Abandoned Urban Property Tax.
- Expand public revenue education and outreach opportunities.
- Expand online filing capabilities for occupational tax customers.
- Implement operational efficiencies identified through the ERP Planned Annual Continuing Education (PACE) review process.
- Continue development of long-range financial planning tools to support strategic budget and capital funding decisions.
- Expand electronic communication and notification methods to improve taxpayer service and reduce reliance on traditional mail.
- Continue developing methods, processes, procedures, and partnerships to attain 100% business license and payroll tax compliance.

- Continue efforts to collect delinquent accounts, including but not limited to: property taxes, business licenses, and payroll taxes
- Continue engagement with Arbitrage Consultants to review 2020A GOB compliance

DEPARTMENT SUMMARY: FINANCE

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	1,180,068	1,281,631	1,335,909	1,404,637
Contractual Services	78,798	77,164	121,554	126,165
Commodities	95,195	98,708	136,880	122,460
Capital Outlay	-	8,135	-	-
Total	1,354,060	1,465,638	1,594,343	1,653,262

DIVISION SUMMARY: FINANCE

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Administration				
Personal Services	328,656	373,505	339,546	315,028
Contractual Services	3,854	4,175	22,810	5,475
Commodities	14,740	7,958	19,890	14,400
Capital Outlay	-	8,135	-	-
Accounting & Budget				
Personal Services	437,935	450,594	453,577	485,004
Contractual Services	22,458	20,323	16,040	37,285
Commodities	26,873	22,050	29,050	30,010
Revenue				
Personal Services	413,477	457,532	542,786	604,605
Contractual Services	52,486	52,667	82,704	83,405
Commodities	53,582	68,699	87,940	78,050
Total	1,354,060	1,465,638	1,594,343	1,653,262



TECHNOLOGY

Department Mission:

The mission of the City of Paducah Technology Department is to provide quality, cost-effective services while advancing the use of technology in city government to increase excellence in operational efficiency and responsiveness. This is accomplished by providing professional and technical services in:

- ▶ Advisory roles to its customers;
- ▶ Network and telecommunication infrastructure;
- ▶ Application software implementation, training, and support;
- ▶ Geospatial data, information, analysis, and solutions.

The Technology Department consists of four divisions: Support, Infrastructure, Software, and Geographic Information Systems (GIS).

Support:

The support division provides both hardware and software support to all users of technology in the City of Paducah as well as Joint Sewer Agency. This division currently provides support to over 375 users and approximately 900 endpoints.

Infrastructure:

The Technology Department administers and maintains the city network operations center providing voice and data communications and network resources to all City departments and the Joint Sewer Agency. Paducah's voice and data network reaches over 20 locations throughout the city interconnected via Paducah Power's high-speed fiber optic network. The Paducah Police and Fire Departments wireless mobile network, hardware, software, and network infrastructure for 911 operations is administered and maintained by the Technology Department.

Software:

The Software division is responsible for implementation, deployment, process improvement analysis, business intelligence and training for all software used by the City of Paducah and Joint Sewer Agency. This division acts as a liaison between software service providers and end users; most notably Tyler Technologies.

Geographic Information Systems:

The GIS division is responsible for the administration and maintenance of the City's geographic information systems and plays the lead role in the continued operation of the McCracken and Paducah GIS Consortium (MAP-GIS). This division oversees all GIS software and hardware upgrades, new data acquisition, web publishing, and mobile app development along with maintenance and updates to existing geospatial data. Support and training are provided for all City departments using GIS. This division provides contractual GIS services to McCracken County and E911. Technical assistance is also shared with Paducah Power, Paducah Water, McCracken County PVA and Joint Sewer Agency.

STAFFING SUMMARY: TECHNOLOGY				
	2024	2025	2026	2027
Technology				
Chief Technology Director	1	1	1	1
Software Manager	1	1	1	1
Software Specialist	1	1	1	1
Systems Administrator	1	1	1	1
Systems Technician	1	1	1	1
Security Specialist	-	-	-	1
Senior Help Desk Technician	-	-	-	1
Help Desk Technician	1	1	1	-
GIS Manager	1	1	1	-
GIS Specialist	1	1	1	1
Total Technology	8	8	8	8

For FY2024, the ERP Manager became Software Manager, the Business Analyst became Software Specialist, and both moved from Administration to Technology Department.



FY2026 Accomplishments

- Implementation of AssetWorks software to replace legacy AS400 software for Facilities Maintenance, Parks Maintenance, and Streets
- Upgraded wireless network to replace outdated equipment and enhance security
- Conducted 2nd annual third-party cybersecurity audit and addressed key findings
- Analyzed the business process for Revenue with SaaS provider, Tyler Technologies, to implement changes to speed up processes and provide a better user experience
- Upgraded entire organization to Microsoft Office 365
- Upgraded servers to latest Microsoft OS to remove end-of-support software



FY2027 Goals

- Continued business processes analysis to:
 - Ensure full adoption of the system to maximize our ROI
 - Analyze existing processes that could be automated
 - Remove any barriers, if able, caused by the system
- Continued security infrastructure improvements
 - Add cameras to Noble Park, Rotary Health Park, and Robert Coleman
 - Add cameras to Public Works building
 - Add cameras to Fire Stations
 - Add additional cameras for Port Security
- Develop AI policy, training for all City departments and
 - Create an AI working group across various departments to gain feedback for AI adoption and policy creation
 - Develop an AI policy that allows safe and ethical use of AI
 - Train all City departments on AI, the policy, and how to use AI safely and ethically

DEPARTMENT SUMMARY: TECHNOLOGY				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	683,293	763,609	823,614	915,228
Contractual Services*	306,590	(118,548)	810,890	774,208
Commodities	114,194	106,600	188,480	157,895
Capital Outlay	97,128	329,740	229,321	140,720
Total	1,201,205	1,081,402	2,052,305	1,988,051

**FY2025 amounts include a one-time audit adjustment for SBITA proceeds.*

CITY CLERK & CUSTOMER EXPERIENCE

Department Mission:

The mission of the City Clerk and Customer Experience Department is to revolutionize Paducah by placing citizens at the center of every decision. We accomplish this mission by creating accessible information, fostering empathy, improving communication, and supporting each citizen's journey.

▶ *Accessible Information*

We believe that interacting with government should not be complicated. It should be straight-forward and understandable. Our department oversees ensuring that the ordinances and municipal orders passed by the City Commission are accurate, understandable and accessible to the public.

▶ *Fostering Empathy*

We know that the best cities are compassionate cities. The City Clerk and Customer Experience Department makes empathy a driving force in process design and in interaction with citizens and businesses.

▶ *Open Communication*

We recognize that open communication and transparency in government are key to building community trust. From open records requests and open commission meetings to open conversations and clear processes, we are striving to be open with how we communicate with the public.

▶ *Supporting Journeys*

We understand that each person in our community is unique, with their own passions, needs and abilities. It's our job to make sure each person knows that they matter to us by mapping their journeys, understanding their needs and implementing the right technologies to meet and exceed expectations.

▶ *Citizens at the Center*

We believe the purpose of government is to create better lives for the citizens we serve. By understanding our citizens, their journeys and experiences, we can actively improve quality of life and trust in local government.

Department Divisions

City Clerk:

As the official custodian of records for the city, the City Clerk, with the help of the Assistant City Clerk, prepares, maintains and safeguards the official City records. The Clerk's office oversees preparing ordinances, municipal orders, minutes, and agendas for the Board of Commissioners while ensuring everything is easily accessible to the public. The Clerk's office also assists the City Manager with applications for alcohol licenses for the City of Paducah and assists the Mayor with appointments to city boards and commissions.

Customer Experience:

The Customer Experience Department oversees assisting citizens and businesses with navigating city government, acting as liaisons and advocates. Customer Experience Representatives schedule kick-start meetings for building projects, oversee the 311 App, 311 Online Portal and OpenCounter Scope My Project software. Special Event Permits are processed through the Customer Experience Department. Additionally, the Customer Experience Department handles general inquiries and complaints and solicits and maintains feedback data. We oversee making recommendations for continual improvements to internal processes and customer experience.

STAFFING SUMMARY: CITY CLERK & CUSTOMER EXPERIENCE				
	2024	2025	2026	2027
City Clerk & Customer Experience				
City Clerk/Director of Customer Experience	1	1	1	1
Assistant City Clerk	1	1	1	1
Senior Customer Experience Representative	1	1	1	1
Customer Experience Representative	1	2	1	1
Development Liaison	-	-	1	1
Total Customer Experience	4	5	5	5



FY2026 Accomplishments

- **Special Event Management:** Oversaw the permitting process for 105 special events held throughout the 2025 calendar year.
- **Abandoned Urban Property Tax:** Researched, developed, and initiated an Abandoned Urban Property Tax Ordinance.
- **Golf Carts:** Researched, developed, and initiated an ordinance allowing golf carts to operate on certain City roadways.
- **Board Compensation:** Researched, developed, initiated, and managed a program to compensate board members for their time and service.
- **Permitting & Licensing Guide:** Completed and initiated an online and printed Permitting and Licensing Guide for citizens, contractors, and developers.
- **MyPaducah App:** Implemented a new app and online portal for citizen service requests.
- **Board & Commission Training:** Hosted a leadership summit for Chairs and Vice Chairs of City Boards and Commissions.
- **Clerks Association Conference:** Hosted the Kentucky Municipal Clerks Association 50th Anniversary Conference in Paducah.
- **Continuing Education:** Development Liaison graduated as part of Leadership Paducah Class 39.
- **Citizen Engagement:** Successfully hosted the 2026 Paducah Citizens' Academy.
- **Franchise Oversight:** Transitioned a franchise from Telecommunications to Cable and onboarded one new Telecommunications Franchise.
- **Project Oversight:** Initiated monthly cross-departmental meetings to review ongoing development projects. Created monthly status updates for the City Commission related to ongoing projects.
- **Business Support and Development:** Hosted 21 Kick-Start Meetings to guide entrepreneurs and organizations in starting, expanding, or renovating businesses in Paducah.
- **Board and Committee Support:** Provided staff support for the Paducah Board of Ethics, the 911 Parcel Fee Appeals Board, and the Paducah Riverfront Development Advisory Board.



FY2027 Goals

- **Enhanced Citizen Services:** Continue to support citizens, businesses, and visitors through Kick-Start Meetings, OpenCounter services, the 311 system, walk-in assistance, public art exhibits, public records access, alcoholic beverage control, special event permitting, and community partnerships.
- **Technology Implementation:** Review and initiate solutions for Open Records Requests and Board and Commission tracking.
- **Citizen Education Expansion:** Organize and host the 2027 Paducah Citizens' Academy.
- **Technology Integration:** Update Scope My Project and integrate with Energov platform to improve citizen connection to permitting and licensing.
- **Ordinance Updates:** Collaborate with departments to update various sections of the Paducah Code of Ordinances.
- **Cross Departmental Coordination:** Continue regular cross-departmental meetings focused on updating and improving permitting processes.
- **Marketing and Outreach:** Expand marketing efforts to promote the benefits of Kick-Start Meetings to the business community.
- **Expanded Development Services:** Expand offerings for on-site pre-development meetings and additional services to enhance support for prospective developers and business owners.

DEPARTMENT SUMMARY: CITY CLERK & CUSTOMER EXPERIENCE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	401,035	410,560	517,739	546,358
Contractual Services	30,491	30,528	43,020	119,835
Commodities	27,797	37,598	58,400	49,600
Capital Outlay	5,192	-	9,700	-
Total	464,515	478,686	628,859	715,793

PLANNING

Department Mission

The Planning Department's mission is to guide the growth, development, and long-term vision of the community in a way that improves quality of life for residents while balancing economic, environmental, and social needs.

At its core, the mission includes:

1. Shaping a Clear Community Vision

The department, guided by the direction of elected officials, works with residents and stakeholders to define what the city should look like in the future—through comprehensive plans, neighborhood plans, and strategic initiatives.

2. Managing Growth and Development

Planning staff review development proposals, enforce zoning regulations, and ensure new projects align with adopted plans, infrastructure capacity, and community goals.

3. Promoting Smart Land Use

They guide how land is used—residential, commercial, industrial, and mixed-use—to create efficient, attractive, and functional spaces that support economic vitality and livability.

4. Supporting Economic Development

By coordinating land use, infrastructure, and incentives, the Planning Department helps attract investment, support local businesses, and revitalize key areas.

5. Preserving Community Character

This includes protecting historic resources, maintaining neighborhood identity, and ensuring new development fits the context of the community.

6. Advancing Sustainability and Resilience

Planning addresses environmental concerns such as stormwater, green space, transportation, and climate resilience to ensure long-term sustainability.

7. Ensuring Public Engagement and Equity

A key part of the mission is giving residents a voice in decisions and working to ensure fair, inclusive outcomes for all parts of the community.

Implementation

The Comprehensive Plan for the City of Paducah serves as the foundational guide for fulfilling the department's mission. This plan is inclusive, transparent, and unbiased, reflecting the shared values of the community while protecting the public interest.

Implementation of the Comprehensive Plan occurs through a variety of tools, most notably the zoning ordinance. A primary responsibility of the department is the review of site plans and plats to ensure compliance with these regulations and alignment with adopted policies.

The department also supports key land use decision-making bodies, including the Paducah Planning Commission, Paducah Board of Adjustment, and the Paducah Historical and Architectural Review Commission, providing professional analysis and administrative coordination.

In addition, the department is responsible for maintaining and updating the zoning ordinance to ensure it remains relevant and effective. Beyond regulatory functions, staff also support the Paducah Creative and Cultural Council and lead a range of special initiatives, including programs and administration of the Paul Bruhn Historic Revitalization Grant Program.

While the department’s work spans a wide range of topics and initiatives, all efforts share a common foundation: thoughtful and strategic land use planning.

	SUBMITTED	BOARD APPROVED	ADMIN. APPROVED
PLANNING COMMISSION APPLICATIONS			
Waiver	22	3	19
Zone Change	6	6	0
Subdivision	1	1	0
BOARD OF ADJUSTMENT			
Variance	11	11	0
Conditional Use	8	8	0
HISTORICAL AND ARCHITECTURAL REVIEW COMMISSION (HARC)			
Certificate of Zoning Compliance	6	3	3
Certificate of Appropriateness	14	9	5

Strategic Priorities

SOUTHSIDE REVITALIZATION

- Execute a southside revitalization plan by retooling commercial and residential incentives, expanding the target area and completing city improvement projects
- Provide updates to the community on progress specifically related to Southside

Since the adoption of the Southside Revitalization Plan in August 2025, the City of Paducah has made meaningful progress toward reinvestment and community renewal. In January 2026, the Board of Commissioners approved a new package of incentives designed to encourage development and accelerate implementation of the plan.

City staff have actively engaged key stakeholders, including developers and local pastors, to explain how the plan works and identify ways they can contribute to its success. A strategic partnership with CFSB has also been established to provide financing tools that support new residential construction on the Southside.

Community engagement has remained a central focus throughout implementation. Staff have participated in local events to promote the plan, answer questions, and build trust with residents. The repopulation of the Urban Renewal and Community Development Agency (URCDA) Board marked another major milestone, providing dedicated leadership to guide investment and redevelopment efforts, strengthen neighborhoods, improve housing conditions, and encourage reinvestment.

Efforts to build community pride and identity have also taken shape. In partnership with the Parks Department, a community garden has been established, and the “I Am Southside” initiative has launched—featuring yard signs for supporters and banners along Walter Jetton Boulevard highlighting historic figures from the Southside community.

These combined efforts are already producing results. New residents have begun moving into homes constructed by the Paducah Alliance of Neighbors, signaling early momentum and a positive trajectory for the Southside’s continued revitalization.

GRANTS

Southside Beautification

Awarded: 4

Private Investment: \$21,997

Southside Major Rehab

Awarded: 2

Private Investment: \$25,339

Southside New Builds

Awarded: 4

Private Investment: \$853,772

GROWTH

- Focus on selective annexation where appropriate and when deemed fiscally sensible

ANNEXATION is a strategic tool used by cities to guide growth, expand services, and ensure development occurs in a coordinated and sustainable manner. At its core, annexation brings properties into the city limits so they can receive municipal services—such as infrastructure, public safety, and utilities—while also aligning with the city’s long-term planning goals.

In the City of Paducah, annexation efforts are intentional and forward-looking. The Planner III plays a key role in this process, working directly with property owners to evaluate opportunities and facilitate annexations into the city. This includes assessing how a property fits within the city's growth strategy and guiding owners through implementation.

Priority is given to properties that have the greatest potential to support economic growth and efficient land use—specifically industrial, commercial, and multi-family residential developments. By focusing on these areas, the city can better manage infrastructure demands, increase its tax base, and encourage higher-density development where appropriate.

To support these efforts, the city has established a clear annexation strategy, along with incentives designed to make annexation more attractive to property owners. Each annexation is evaluated with careful consideration of future development potential, infrastructure capacity, and desired density to ensure long-term sustainability and compatibility with surrounding areas.

Recent legislation, including SB 141, has introduced additional notification requirements for annexations, increasing transparency and public awareness. Despite these added steps, Planning Staff continue to effectively implement the city's annexation strategy, maintaining momentum while ensuring compliance with state law.

Overall, annexation allows the city to proactively shape its boundaries, support responsible growth, and extend the benefits of city services to areas poised for development.

Annexations: 1 In Progress: 2

DOWNTOWN/ECONOMIC DEVELOPMENT

- Retool downtown incentives to recruit anchor stores and explore ordinances related to vacant buildings
- Oversee and support the transition of Main Street to an external organization
- Make downtown an attractive destination for commercial activity and entertainment through beautification and seasonally themed amenities

ECONOMIC DEVELOPMENT within a planning department is about more than attracting businesses—it is a coordinated effort to shape growth, strengthen the local economy, and ensure that development aligns with the community's long-term vision. By connecting land use policy, infrastructure planning, and market strategy, the department helps create the conditions for sustainable investment, job creation, and a balanced mix of housing and commercial opportunities.

In the City of Paducah, the Planning Department is taking a more proactive role by working to establish a formal economic development recruitment strategy. A key component of this effort includes the creation of prospectuses and targeted marketing materials, along with training staff and partners to effectively attract development and investment at a national commercial level. This approach goes beyond traditional retail recruitment to also address critical housing needs, ensuring that growth supports both economic vitality and livability.

Collaboration is central to this work. Recruitment efforts for the downtown district are being carried out in partnership with Paducah Main Street, aligning business attraction with ongoing revitalization efforts in the city's core. For Southside and other areas of the community, the Planning Director has taken an active leadership role, working across departments to prepare staff to think strategically and apply creative, forward-looking methods to attract the right kind of development in targeted areas.

Ultimately, the purpose of economic development in a planning department is to intentionally guide investment—ensuring that new growth supports community goals, strengthens neighborhoods, and positions the city for long-term success.

DOWNTOWN INCENTIVES are a targeted tool used by a planning department to stimulate reinvestment, strengthen the built environment, and attract both residents and businesses. In the City of Paducah, programs such as the Roof Stabilization Grant, Upper Story Living Grant, and New Business Grants are designed to remove financial barriers and make redevelopment projects more feasible for property owners and developers.

These incentives play a critical role in establishing quality housing, particularly through the activation of upper-story spaces. By supporting structural improvements and residential buildouts, the city encourages the creation of safe, attractive housing options in the downtown core—bringing more residents into the area and increasing overall vibrancy.

At the same time, these programs help build strong partnerships with developers. By sharing in the upfront costs of rehabilitation and construction, the city demonstrates a commitment to investment, reducing risk and fostering collaboration. This approach positions the city as an active partner rather than a passive regulator, helping to attract experienced developers who are aligned with community goals.

Equally important, these incentives are structured to deliver a measurable return on investment. Improvements to buildings increase property values, expand the local tax base, and generate additional economic activity through increased foot traffic and spending. As new residents and visitors are drawn downtown, the demand for goods, services, and amenities grows—creating opportunities for entrepreneurs and small businesses.

The New Business Grants further support this momentum by lowering entry barriers for startups and expanding the mix of retail, dining, and services available. Together, these incentives create a cycle of reinvestment, improving the physical environment, supporting quality housing, and attracting new businesses that contribute to a more active and economically resilient downtown.

GRANTS

Roof Stabilization

Awarded: 3

Private Investment: \$144,253

Upper Story (units)

Awarded: 4

Private Investment: \$1,480,797

New Business

Awarded: 1

Private Investment: \$15,220

Paducah is opening its doors to **REMOTE WORKERS** ready for a fresh start—offering not just a place to live, but a community to belong to. Through a partnership with MakeMyMove, the City of Paducah connects talented professionals with a seamless relocation experience designed to make moving simple, affordable, and rewarding. As the first marketplace dedicated to relocation programs, **MakeMyMove** helps individuals discover communities that fit their lifestyle, while providing direct connections to local support, resources, and a welcoming network from day one.

Paducah's remote worker program is built to remove barriers and create opportunity. Eligible participants can receive up to \$5,000 after establishing residency, helping offset moving expenses and easing the transition into a new city. Beyond financial support, the program invests in connection and productivity. New residents receive a one-year membership to Sprocket Coworking Space, including six months free and six months at half price—providing a collaborative environment in the heart of downtown. Participants are also welcomed into the Paducah Young Professionals with a one-year membership, creating opportunities to build relationships, grow professionally, and engage with the community.

With a total incentive package valued at \$6,500, Paducah's program goes beyond recruitment—it's about retention, integration, and quality of life. From its vibrant arts scene and historic downtown to its affordable living and strong sense of community, Paducah offers remote workers the chance to thrive both personally and professionally.

This initiative reflects Paducah’s commitment to attracting new talent, supporting workforce growth, and building a dynamic, connected community—one new resident at a time.

STRATEGIC ACQUISITION is the intentional purchase of land or property by the City to support long-term community goals such as revitalization, economic development, infrastructure improvements, and neighborhood stabilization. These acquisitions are often focused in targeted areas where public investment can remove blight, assemble key sites, or prepare properties for future growth.

Once acquired, the City may hold, maintain, or improve the property until it is ready for redevelopment or reuse. At that point—when the property is no longer needed for a direct public purpose—it may be designated as **surplus property** and made available for sale or partnership. This process ensures that strategically acquired properties are ultimately returned to productive use in a way that aligns with the community’s vision and delivers a measurable public benefit.

From Surplus to Opportunity: How the Process Works

The City provides an open and transparent process for community members to purchase surplus property and return it to productive use. When a property becomes available, the City issues a public Request for Bids, which is advertised both on the property itself and in the local newspaper to ensure broad awareness.

Interested individuals or organizations may submit a bid to purchase the property. Each proposal must include a clear description of how the property will be developed or improved, along with proof of financial capability to complete the project. This helps ensure that proposed uses are feasible and aligned with community goals.

Selected purchasers are expected to follow through on their proposal and complete the development within one year of the purchase date. This requirement encourages timely investment, reduces long-term vacancy, and supports ongoing revitalization efforts. Through this process, surplus property becomes an opportunity for residents to directly contribute to the growth and improvement of their community.

SURPLUS PROPERTY	AMOUNT	INVESTMENT
1131 Tennessee Street	\$1	\$245,267
1201 Oscar Cross Avenue	\$1	\$182,941
633 Fountain Avenue	\$5	\$150,000
715 Jones Street	\$1	\$180,000
PENDING TRANSFERS	AMOUNT	INVESTMENT
911 South 4 th Street	\$1	\$178,750
Salem Avenue Properties	\$6	\$3,050,000

FY2027 Goals

Text Amendments

- Recommend parking reform
- Address requirements of short-term rentals
- Regulations on the use of solar energy
- Regulations on Data Centers
- Regulations on landscaping requirements for the enhancement of new commercial development and subdivisions
- Implement other zoning text amendments as recommended by Kendig Keast Collaborative

Growth

- Continue to implement and promote the Southside Revitalization Plan and its incentives
- Encourage, incentivize and/or support more housing options throughout the City
- Promote occupancy in all downtown buildings
- Develop an Economic Development Strategic Plan
- Encourage and assist local business attraction, retention, and expansion

Boards and Grant Participation

- Improve the Planning Commission, Board of Adjustments, and HARC to be more user-friendly, streamlined, and resilient
- Implement the Creative and Cultural Council Strategic Plan
- Continuing to strengthen collaboration with Paul Bruhn Grant awardees to maximize impact and improve project outcomes
- Using awarded CLG Grant funds to support the nomination of historic properties on the Southside

Cross Department Collaboration

- Establish framework for bicycle friendly community through the implementation of the Greenway Trail
- Connect main commercial corridors by bike paths and/or bike lanes
- Greenway Trail expansion

STAFFING SUMMARY: PLANNING				
	2024	2025	2026	2027
Administration				
Director of Planning	1	1	1	1
Assistant Director of Planning	-	-	1	1
Senior Administrative Assistant	1	1	1	1
Planning				
Planning Technician	-	-	-	1
Downtown Development Specialist	1	1	1	-
Business Development Specialist	1	1	-	-
Planner I	1	1	1	1
Planner II	1	1	2	2
Planner III	1	1	1	1
Total Planning	7	7	8	8

DEPARTMENT SUMMARY: PLANNING				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	636,503	604,077	725,090	903,428
Contractual Services	17,537	12,754	72,025	64,295
Commodities	111,692	123,149	106,500	109,185
Capital Outlay	3,106	-	-	-
Total	768,839	739,980	903,615	1,076,908

DIVISION SUMMARY: PLANNING				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Administration				
Personal Services	274,530	246,777	280,005	390,529
Contractual Services	9,726	7,102	62,135	57,375
Commodities	9,497	15,955	15,710	24,410
Capital Outlay	3,106	-	-	-
Planning				
Personal Services	361,973	357,300	445,085	512,899
Contractual Services	7,811	5,652	9,890	6,920
Commodities	102,195	107,194	90,790	84,775
Total	768,839	739,980	903,615	1,076,908

POLICE

Department Mission:

The Paducah Police Department is committed to the prevention of crime, the protection of the lives, property, and rights of all citizens, and the improvement of the quality of life for all members of our community. We will provide quality police services, ethically, fairly, and equally in partnership with the members of our community. The Police Department consists of 3 divisions: Administration, Operations, and Support Services.

Administration:

The Administration Division oversees the day-to-day operations of the Police Department. It comprises the Chief of Police and his assistant, the Office of Professional Standards, and Training. This division is responsible for budget, personnel, accreditation, internal affairs, policy review, and all departmental training. It hosts community programs, such as the Citizens' Police Academy, Junior CPA, Coffee with a Cop, and Neighborhood Watch programs.



Operations:

The Operations division is often referred to as the “backbone” of the police department. It is the most visible of the three divisions with uniformed officers patrolling the streets in marked police cruisers. These officers annually answer tens of thousands of calls for service and perform preliminary investigations of all criminal activity. They strive each day to have positive, proactive interactions with members of our community. They conduct proactive patrols, investigate suspicious activity, enforce traffic laws, and investigate thousands of traffic crashes each year. Within this division are several specialized units: three K9 teams; Special Weapons and Tactics (SWAT) Team; Crisis Negotiation Team; Bomb Squad; Collision Reconstruction Team; Bike Patrol; and a Drone Unit.

Support Services:

The Support Services Division is the investigative and record-keeping arm of the police department. It is made up of three units: General Investigations, Drug Enforcement, Records and Evidence. General Investigations Unit detectives conduct in-depth investigations of major crimes – from forgery and fraud to computer crimes to arson and murder. The detectives of the Drug Unit focus on illegal drug activity, including both street drugs and prescription drugs, and “vice” activities, such as prostitution and human trafficking. The Records and Evidence Unit maintains all the department's records, including crime and vehicle collision reports, and logs and maintains the integrity of hundreds of pieces of evidence each month.

STAFFING SUMMARY: POLICE				
	2024	2025	2026	2027
Administration				
Police Chief	1	1	1	1
Captain	1	1	1	1
Police Officer	1	1	1	1
Senior Administrative Assistant	2	2	2	2
Deflection Specialist	-	1	0.25	0.25
Operations (Patrol)				
Assistant Chief	1	1	1	1
Captain	4	4	4	4
Sergeant	7	7	7	7
Police Officer	49	49	50	49.25
Support Services (Investigations)				
Assistant Chief	1	1	1	1
Captain	1	1	1	1
Sergeant	2	2	2	2
Police Officer	10	10	10	10
Records Manager	1	1	1	1
Senior Records Clerk	1	-	-	-
Records Clerk	2	2	2	2
Crime Analyst II	1	1	1	1
Senior Evidence Technician	1	1	1	1
Evidence Technician	1	1	1	1
Senior Administrative Assistant	-	1	1	1
COPS Grant				
Police Officer	3	3	2	1
Total Police	90	91	90.25	88.50



FY2026 Accomplishments

- The number of “major crimes” reported – murder, rape, robbery, aggravated assault, and “other assaults” – dropped two percent from 2024 to 2025. For the seventh year in a row, reported crime overall dropped or remained steady, and we continued to drop below the historic 16 percent decrease from 2019.
- Officer Rachel Bertrand was named Employee of the Year for 2025. She distinguished herself throughout 2025 with exceptional performance and leadership. She ranked second in the department for criminal citations, fourth for traffic citations, and seventh for warrant service, reflecting her proactive approach to patrol work and her consistent presence in the community. After earning the Governor’s Award for Impaired Driving Enforcement in 2024 with 106 DUI arrests,

she repeated the achievement in 2025 by again leading all similar-sized agencies with 91 DUI arrests.

- More than 44 officers and civilian employees, along with nine Paducah citizens, were honored at the department's annual Awards Ceremony. Officers Brooke Adams, Noah Willett, Daniel Hunerkoch, Rachel Bertrand, Matthew Crisman, and Jakob Mueller were awarded Meritorious Service Awards.
- Sergeant Ryan Hudson was posthumously awarded the Gary L. Reese Award for outstanding leadership and distinguished service. Before his passing in 2025, Sergeant Hudson served as a patrol officer, DARE instructor, Honor Guard member, and SWAT operator. He later served as a General Investigations Detective, Drug Unit Detective, and President of the Police Bargaining Unit before being promoted to Sergeant. He was known for his dedication, professionalism, and commitment to serving the community.
- Assistant Chief Anthony Copeland, Assistant Chief Joseph Hayes, Officer Travis Counts, Officer Dana Davie, Officer James Robbins, and Records Clerk Vicki Miller retired.
- The department hired ten officers and an Evidence Technician.
- Sergeant William Hendrickson, Officer Alex Whitworth, and Officer Jackson McCormick returned from military deployment in Europe with their National Guard Unit.
- Officer Eric Abbott continued his assignment in the School Resource Officer program at Paducah Tilghman High School.
- We continued our department's focus on community involvement and engaging our citizens and visitors to help prevent crime.
- We continued advancing the department's technology capabilities.
- We continued digital forensic investigations on cell phones and other digital media.

FY2027 Goals

- **Crime and Collision Reduction:** We aim to decrease overall crime by five percent through our intelligence-led, problem-oriented approach. We also plan to reduce the number of traffic collisions by five percent through our collision reduction plan with a sustained emphasis on education, enforcement, and engineering.
- **Community Engagement:** We will enhance our interactions with the community and actively seek engagement opportunities with citizens during non-enforcement activities. We will continue to broaden the use of our Deflection Team.
- **Personnel:** We will work to establish a peer support program. We will continue employee development by providing quality training to improve knowledge, skills, and abilities. We will continue to focus on recruitment and retention to achieve and maintain full staffing.
- **Technology:** We will continue to finalize the implementation of the new P25 radio system. We will expand the use of our drone program. We will develop a strategic plan to guide the use of current and future technology in policing.

DEPARTMENT SUMMARY: POLICE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	10,788,772	10,543,834	10,760,309	12,282,958
Contractual Services	543,910	1,192,973	964,796	1,095,544
Commodities	1,474,988	1,379,948	1,804,154	1,782,186
Capital Outlay	9,700	68,454	18,020	3,150
Debt Service	-	72,322	-	-
Total	12,817,370	13,257,531	13,547,279	15,163,838

DIVISION SUMMARY: POLICE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Administration				
Personal Services	671,666	732,534	720,342	787,372
Contractual Services	379,886	1,004,392	733,031	818,512
Commodities	278,897	264,597	388,194	353,110
Capital Outlay	-	68,454	18,020	3,150
Debt Service	-	72,322	-	-
Patrol				
Personal Services	7,469,723	7,292,631	7,380,878	8,677,120
Contractual Services	104,460	117,843	133,005	169,190
Commodities	978,913	911,406	1,157,499	1,178,946
Investigations				
Personal Services	2,313,606	2,248,174	2,452,068	2,818,466
Contractual Services	59,564	70,738	98,760	107,842
Commodities	209,561	199,210	252,251	250,130
Capital Outlay	9,700	-	-	-
SRO				
Personal Services	333,777	270,496	207,021	-
Commodities	7,617	4,736	6,210	-
Total	12,817,370	13,257,531	13,547,279	15,163,838

FIRE

Department Mission:

The Fire Department's Mission is comprised of three (3) goals:

Educate to Prevent Harm

Education and prevention are the focal points of the Paducah Fire Department. We develop and provide programs and services that promote safety and actively educate the public in Fire Safety and Prevention.

Protect

We strive to have a safe environment for our personnel and the people within our community. We accomplish this through prompt delivery of emergency services and by providing a safe environment in which to visit, work, and live.

Be Kind and Helpful

We show that we care about our lives and the lives of others by conducting ourselves in a courteous and professional manner.

The Fire Department consists of four (4) divisions:

Administration:

Administration is responsible for general management of all divisions of the Fire Department.

Suppression:

The Suppression Division operates 5 fire stations that cover more than 21 square miles in the City of Paducah. The stations possess 5 engine companies, 2 aerial companies, and 2 rescue units for the purpose of responding to fire and rescue emergencies and for medical assistance.

Prevention:

The Prevention Division is responsible for city-wide fire prevention in the form of the fire safety program, the construction program, the code enforcement program, fire investigation, and public education. The fire safety program is carried out by the Fire Marshal section which conducts fire prevention inspections using the Kentucky Fire Prevention Code annually on residential, assembly, education, business, mercantile, storage, factory and industrial, high hazard, and utility and miscellaneous type use groups. The Fire Marshal's office also offers discussions, demonstrations on fire safety, and education that is free of charge to all legitimate civic organizations, businesses, schools, churches, and healthcare facilities. The new construction program is carried out by the construction section that ensures that building and electrical work done within the city complies with codes, laws, and regulations mandated by the State. Not only are building plans reviewed for compliance with codes, but inspections are also made at predetermined stages of construction. Inspectors advise and confer with contractors and/or property owners before and during construction to help ensure compliance. The



code enforcement program is carried out by the code enforcement section that enforces all applicable laws, rules, and regulations to provide a healthy, clean, and pleasant environment for the citizens of Paducah.

Training:

Firefighters have more than 300 hours of continued education each year. The Training Officer coordinates education in the areas of EMS, firefighter skills, hazmat, pump operations, and others. These education requirements ensure that the level of competency of the members of the Fire Department is the highest achievable and maximize the resources of personnel and equipment available to best protect and serve the citizens of the City.

STAFFING SUMMARY: FIRE				
	2024	2025	2026	2027
Administration				
Fire Chief	1	1	1	1
Deputy Fire Chief - Prevention	1	1	1	1
Deputy Fire Chief - Operations	1	1	1	1
Suppression				
Fire Assistant Chief	3	3	3	3
Captain	15	15	15	15
Lieutenant	15	15	15	15
Firefighter*	29	29	30	30
Prevention				
Battalion Chief/Fire Marshal	-	-	1	1
Deputy Fire Marshal	2	2	1	1
Chief Building Inspector	1	1	1	1
Deputy Building Inspector	1	1	1	1
Chief Electrical Inspector	1	1	1	1
Deputy Electrical Inspector	1	1	1	1
Permit Technician	1	1	1	1
Code Enforcement Officer	3	3	4	4
Senior Administrative Assistant	1	1	1	1
Training				
Battalion Chief/Training Officer	1	1	1	1
Total Fire	77	77	79	79

**FY2024 and FY2025 included 2 authorized positions that were not budgeted.*



FY2026 Accomplishments

- CY2025 – Responded to 4,486 incidents
- Initiated 136 foreclosures
- CY2025 – 23 Demolitions – City ordered 5; Owners 18
- CY2025 – 833 permits issued for \$156,747,751.85 valuation

- CY2025 – 2,517 inspections for building and electrical
- CY2025 – 1,966 inspections for fire marshals
- CY2025 – 5,758 inspections for code enforcement
- CY2025 – 211 consultations
- CY2025 – Issued 15 Mayfield Permits
- Trained 6 new recruits
- CY2025 – Trained 14,754 man-hours
- Successful Contractor Conference with record attendance
- Increased staffing by 3 personnel in suppression
- Increased staffing by 1 person in prevention for code enforcement
- Implemented new records management software
- Implemented pre-plan software
- Completed site clearance of new drill field
- Continued pursuit of National Accreditation Process
- Awarded grant for Fireground Survival Train the Trainer



FY2027 Goals

- Continue National Accreditation Process pursuit towards “applicant agency”
- Pursue 3 personnel for suppression staffing with Assistance to Firefighters Grant Program
- Increase staffing by 1 total person in administration
- Increase staffing by 1 total person in prevention
- Increase staffing by 1 total person in training
- Complete site plan and initiate construction of security and tower at new training field
- Take delivery of Fire-Rescue Boat
- Implement Rental Occupancy Permit program
- Continue foreclosure and demolition actions
- Maintain inspection certifications and inspection schedules
- Complete annual recertifications and updates for training
- Strive to maintain 2-week plan review time
- Continue to maintain high training standards to serve Paducah
- Continue to be active in local, regional, and state response teams
- Continue to be active in regional meetings for code enforcement consistency
- Community Outreach Programs—Smoke Detector Programs, Men Who Cook, MDA Fill the Boot, Breast Cancer Awareness, United Way Firehouse Chili, Car Seat Program, Courtesy Surveys, Iron Mom Support, Dragon Boat Race Support, Firehouse Tours, Operation Warm—Coats for Kids, Kids Christmas, Fire Safety House, Lunch Program, BBQ on the River, Big Brown Truck Pull, Parade Support, Quilt Show Support, Citizens Academy, Firefighter for A Day, Fountain Avenue Fall Festival, 9/11 Memorial Stair Climb in Nashville, Fill the Fire Truck School Supplies

DEPARTMENT SUMMARY: FIRE

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	9,535,043	9,499,824	10,109,111	10,685,608
Contractual Services	387,229	602,189	603,104	575,280
Commodities	1,031,522	1,055,199	1,283,961	1,450,233
Capital Outlay	173,822	142,286	367,526	141,554
Total	11,127,616	11,299,499	12,363,702	12,852,675

DIVISION SUMMARY: FIRE

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Administration				
Personal Services	641,044	659,355	680,965	714,703
Contractual Services	84,848	245,232	177,669	137,085
Commodities	122,996	110,517	155,695	135,270
Suppression				
Personal Services	7,745,696	7,646,881	8,097,208	8,518,497
Contractual Services	112,775	112,497	113,440	142,245
Commodities	753,629	794,552	910,931	1,087,613
Capital Outlay	173,822	142,286	367,526	141,554
Prevention				
Personal Services	1,011,501	1,055,353	1,188,857	1,297,897
Contractual Services	187,062	242,068	309,445	293,255
Commodities	100,820	85,722	132,490	128,255
Training				
Personal Services	136,802	138,235	142,081	154,511
Contractual Services	2,543	2,392	2,550	2,695
Commodities	54,077	64,408	84,845	99,095
Total	11,127,616	11,299,499	12,363,702	12,852,675

PUBLIC WORKS

Department Mission:

Our mission is to provide effective and efficient maintenance and support services for all citizens of Paducah. We are committed to using cost-effective resources to deliver high-quality services for the upkeep of city infrastructure.

Streets:

The Street Maintenance Division is responsible for maintaining approximately 446 lane miles of city roadways, as well as right-of-way, sidewalks, alleys, curbs, gutters, and independent storm sewer systems. The division also manages downtown landscaping and landscaped areas outside of city parks. Responsibilities include maintaining more than 3,000 traffic signs and 6,000 storm inlets. In addition, the division assists the Engineering Department with street restoration and rehabilitation projects, including work associated with the Municipal Aid Program.

Facility Maintenance:

The Facility Maintenance Division oversees the maintenance and care of 30 buildings, including 20 city-occupied and 10 leased facilities. The division supports the Parks Department by maintaining facilities such as pools, shelters, playground equipment, and the skate park. It also provides custodial services for city-owned buildings and maintains the appearance and functionality of decorative lighting systems across various city properties.

STAFFING SUMMARY: PUBLIC WORKS				
	2024	2025	2026	2027
Streets (Maintenance & Lighting)				
Public Works Director*	0.25	0.25	0.25	0.25
Assistant Public Works Director**	0.25	0.25	0.25	0.25
Administrative Assistant*	0.50	0.50	0.50	0.50
Street Superintendent	1	1	1	1
Street Supervisor	1	1	1	1
Landscape Supervisor	1	1	1	1
Equipment Operator	3	3	3	3
Concrete Finisher	1	1	1	-
Right-of-way Maintenance	15	15	18	16
Facility Maintenance				
Public Works Director*	0.25	0.25	0.25	0.25
Assistant Public Works Director**	0.25	0.25	0.25	0.25
Administrative Assistant*	0.25	0.25	0.25	0.25
Maintenance Superintendent	1	1	1	1
Maintenance Supervisor	1	1	1	1
Project Coordinator	-	-	-	1
Janitor/Collector	4	4	4	4
Traffic Technician	1	1	1	-
Master Electrician	1	1	1	-
Maintenance Technician	5	5	5	5
Total Public Works	36.75	36.75	39.75	35.75


*Position split between funds in Public Works (Street & Maintenance) and Solid Waste Fund

**Position split between funds in Public Works (Street & Maintenance), Solid Waste Fund, and Fleet Maintenance Fund



FY2026 Accomplishments

- Completed ductwork cleaning at City Hall
- Completed renovation of downtown bathroom facility
- Upgraded Coleman Park bathroom facility for year-round use
- Asset Works software implementation kickoff (Facility Maint. & Street Maint.)
- Renovated Arts & Crafts building in Noble Park
- Exterior renovation of Public Works
- Refreshed city hall basement paint
- Initiated city hall stabilization project
- Conducted bulk item collection pilot program
- Established bi-weekly residential recycling collection schedule
- Implemented new brush collection operation

 **FY2027 Goals**

- Expand use of Asset Works in all divisions of Public Works
- Continue to renovate various city facilities
- Improve traffic sign replacement operations
- Research improved GPS system to include all feasible divisions of Public Works
- Improve all “Welcome to Paducah” signs

DEPARTMENT SUMMARY: PUBLIC WORKS				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	2,410,734	2,426,461	2,612,137	2,970,063
Contractual Services	136,282	152,889	164,810	188,910
Commodities	1,768,699	1,776,780	2,023,395	2,042,140
Total	4,315,714	4,356,130	4,800,342	5,201,113

DIVISION SUMMARY: PUBLIC WORKS				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Streets (Maint. & Light.)				
Personal Services	1,589,912	1,603,498	1,609,562	1,879,701
Contractual Services	97,306	113,766	119,260	136,715
Commodities	1,483,352	1,430,253	1,652,840	1,649,155
Facility Maintenance				
Personal Services	820,822	822,963	1,002,575	1,090,362
Contractual Services	38,976	39,123	45,550	52,195
Commodities	285,346	346,527	370,555	392,985
Total	4,315,714	4,356,130	4,800,342	5,201,113

PARKS & RECREATION

Department Mission:

Our mission is to provide an affordable and positive comprehensive system of recreational programs and facilities that are designed to enhance the quality of life for the residents of Paducah as well as surrounding communities. The Parks Department consists of three divisions: Administration, Recreation and Events, and Parks Maintenance.

Administration:

Administration is responsible for department operations, strategic planning, project development, project management, and budget management. Administrative staff handles all customer interactions including program registration, facility reservations, Oak Grove Cemetery management, and park related requests and inquiries.

Recreation and Events:

The Recreation and Events Division is charged with providing quality programs and events for the community. The division manages the operations of the Paducah Recreation Center, Paducah Farmer's Market, Noble Park Pool, and Robert Cherry Civic Center. The division is also tasked with implantation of large-scale community events to include the Independence Day Celebration, Veteran's Day Parade, and the Christmas Parade. The Recreation and Events division manages contracts with independent contractors, food and artisan vendors, and concessionaire vendors.

Parks Maintenance:

The Parks Maintenance Division maintains 28 parks facilities, trails, and green spaces, including the Paducah Recreation Center, the Noble Park Pool, the splash pads at Coleman Park and Brockenborough Rotary Health Park, Oak Grove Cemetery, and the Transient Boat Dock. The division supports community festivals and events, as well as providing well maintained sports facilities. The Park Ranger program also falls under this division and provides park education and information, as well as assisting with security and planning for special events.



STAFFING SUMMARY: PARKS & RECREATION				
	2024	2025	2026	2027
Administration				
Director of Parks Services	1	1	1	1
Senior Administrative Assistant	1	1	1	2
Administrative Assistant	1	1	1	-
Parks Maintenance				
Assistant Director of Parks	1	1	1	1
Supervisor*	2	3	2.76	1.76
Maintenance Technician	-	1	1	1
Laborer	12.70	11.70	12	7
Right-of-way Maintenance	1	1	1	3
Recreation				
Assistance Director of Recreation	1	1	1	1
Recreation Superintendent	1	-	-	-
Recreation Supervisor	-	2	2	2
Senior Recreation Specialist	1	-	-	-
Recreation Specialist	3	3	4	4
Total Parks and Recreation	25.70	26.70	27.76	23.76

**Position split between Parks and Recreation department and Transient Boat Dock fund*



FY2026 Accomplishments

- Staff completed certifications (CPRP) Certified Parks and Recreation Professional, (CPO) Certified Pool Operator, (CPSI) Certified Playground Safety Inspector, and Pesticide Training.
- The City’s Transient Dock was awarded Boaters Choice Award in 2025 for the 9th consecutive year.
- Department won Program of the Year Award for the community garden project in the Southside region of Paducah, through the Kentucky Recreation and Parks Society, and was honored at the Annual Conference in November.
- Installation of new roadways at Oak Grove Cemetery.
- Installation of new athletic lighting at Brooks Stadium.
- Installation of a new playground for children ages 2-5 at Keiler Park.
- Hosted 91 reservations in the Civic Center, an increase from 35 reservations in 2024.
- Paducah Sports Park opening scheduled for May 2026.
- New fencing at Skate Park.
- New backstop fencing at Robert Coleman Park.
- Design for new spray ground at Robert Coleman Park.
- Renovated restroom facilities in Robert Coleman Park.

- Renovated restroom facilities Downtown.
- Concrete improvements at the Foot of Broadway
- Install new shelter in Noble Park.
- Installation of new walking paths at Albert Jones Park.
- Construction of a new softball field in partnership with Paducah Public Schools at Brooks Stadium Park.
- Greenway Trail Expansion – Southside Phase Design.
- Installed new lighting in Dolly McNutt Plaza.
- GIS Mapping project at Oak Grove Cemetery.
- Transient Boat Dock pump out repairs.
- New Fuel Pumps at the Transient Boat Dock.
- Design of new maintenance building for Parks Maintenance team and equipment.
- Implemented a city-wide tree voucher program to replenish the City's tree canopy.



FY2027 Goals

- Installation of new shelter at Albert Jones Park.
- Cemetery Maintenance Building renovations.
- Renovation of Robert Coleman Park Spray Ground.
- Addition of security cameras in Noble Park, Health Park, and Robert Coleman Park.
- Exterior Painting of the Civic Center and new landscape installation.
- Construct a new maintenance building for the Parks Maintenance team and equipment.
- Host a centennial celebration in Noble Park with vendors, concerts, and games.
- Host a large concert for July 4th's 250th anniversary celebration.
- Install a new playground at Kolb Park.
- New landscaping at City Hall and Dolly McNutt Plaza.
- Planting 100 new trees in Noble Park.
- Planting 100 new trees in various city parks.
- Concrete pads for bleachers at Basketball Courts at Robert Coleman Park.
- Concrete pads for bleachers at Pickleball Courts at Noble Park.
- New parking lot and drives for the Pickleball Courts at Noble Park.
- New shade canopies at Noble Park Pool and Tennis Court Facilities.
- Staff certifications include CPRP, CPO, CPSI, CDL, and Pesticide Training.

DEPARTMENT SUMMARY: PARKS & RECREATION

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	2,083,828	2,210,779	2,670,262	2,770,790
Contractual Services	344,624	399,050	418,210	440,445
Commodities	992,454	1,046,143	1,166,999	1,247,329
Capital Outlay	15,147	-	74,701	-
Total	3,436,053	3,655,972	4,330,172	4,458,564

DIVISION SUMMARY: PARKS & RECREATION

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Administration				
Personal Services	442,522	486,823	524,906	553,683
Contractual Services	76,759	121,091	107,450	112,550
Commodities	185,611	196,742	269,640	266,490
Parks Maintenance				
Personal Services	997,416	957,354	1,175,505	1,206,893
Contractual Services	220,115	224,960	248,900	260,985
Commodities	403,023	427,536	408,649	463,894
Capital Outlay	15,147	-	74,701	-
Recreation				
Personal Services	643,889	766,602	969,851	1,010,214
Contractual Services	47,750	53,000	61,860	66,910
Commodities	403,821	421,866	488,710	516,945
Total	3,436,053	3,655,972	4,330,172	4,458,564

ENGINEERING & FLOODWALL

Department Mission:

It is the mission of the City of Paducah Engineering Department to provide effective and efficient support services for all citizens of Paducah. The Engineering Department is composed of Engineering Services and Floodwall Operations.

Engineering Services:

Engineering Services provides engineering support services for various governmental departments and divisions, manages infrastructure-related capital improvements and the street rehabilitation program, and administers erosion prevention and sediment control permits, right-of-way permits ranging in scope from entrance construction to telecommunication and cable franchise developments, and regulatory responsibilities required by the State and Federal Government. This division is responsible for reviewing design documents associated with commercial developments, subdivisions, and right-of-way closures. Engineering Services provides reliable, professional assistance to the public, ensuring that public infrastructure is constructed in a cost-effective manner in accordance with sound engineering principles, practices, and regulations, thereby helping protect the health, safety, and welfare of the public.

Floodwall Operations:

Floodwall Operations executes all operations and maintenance functions for the City's floodwall and related appurtenances in an efficient, effective manner to ensure the highest level of preparedness to protect the community's health, safety, and welfare threatened during flooding conditions on the Ohio, Tennessee, and Clarks Rivers. The floodwall consists of a concrete and earthen levee system that extends 12.25 miles (9.25 miles of earthen levee and 3.0 miles of concrete) and includes 13 pump stations, numerous discharge pipes, vehicular openings, and other interrelated components. The Paducah Floodwall system protects and minimizes the flood risk for 11,000 acres, over 20,000 people, and over \$1.2 billion of assets.

STAFFING SUMMARY: ENGINEERING & FLOODWALL				
	2024	2025	2026	2027
Engineering Services				
City Engineer	1	1	1	1
Assistant City Engineer	1	1	1	1
Engineering Project Manager	1	1	1	1
Engineering Technician	1	1	1	1
Engineering Technician III	-	1	1	1
Engineering Technician III	1	1	1	1
Senior Administrative Assistant	1	1	1	1
Floodwall Operations				
EPW Floodwall Superintendent	1	1	1	1
Floodwall Operator	4	4	4	4
Total Engineering & Floodwall	11	12	12	12



FY2026 Accomplishments

- Continued construction of the BUILD grant project
- Released and awarded RFP for design services for Greenway Trail Southside Expansion
- Completed \$3.2M Street Rehabilitation Program
- Completed stormwater and drainage projects
- Provided local oversight and inspection of the \$36M Local Flood Protection Project rehabilitation conducted by the US Army Corps of Engineers
- Finalized Phase 2 of the LFPP rehabilitation project
- Began Phase 3 of the LFPP rehabilitation project.
- Performed routine maintenance and flood protection duties for the Paducah Floodwall and Levee System
- Participated in Kick Start meetings to assist local developers and businesses
- Participated in Special Event Permit meetings to provide guidance on BUILD grant construction impact on events
- Coordinated regular utility coordination meetings in conjunction with the development of the annual street rehabilitation plan
- Completed Phase 1 of the West Park Village Tree Project
- Processed 205 property plats into GIS
- Performed site plan reviews
- Conducted field inspections for Right-of-Way construction, site development, and franchise projects
- Completed the 2025 Annual SMS4 permit report



FY2027 Goals

- Complete construction of the BUILD grant project
- Complete design and engineering of the Greenway Trail Southside Expansion
- Begin construction of the Greenway Trail Southside Expansion Project
- Complete the Marine Way Improvement Project
- Complete Phase 2 of the West Park Village Tree Project
- Oversee the FY27 Street Rehabilitation Program
- Obtain funding for The Branch Parallel Pipe Conveyance Project
- Complete design and engineering for the Coleman Road Sidewalk Project
- Complete additional stormwater drainage improvement projects
- Assist local developers and businesses with site plan reviews and kick-start meetings
- Provide technical expertise to other City Departments as requested
- Oversee construction activities within the ROW, including those associated with telecommunication, cable, and gas franchises
- Perform the requirements of the SMS4 permit
- Complete floodwall improvement projects
- Complete Phase 3 of the LFPP rehabilitation project

DEPARTMENT SUMMARY: ENGINEERING & FLOODWALL

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	1,334,859	1,234,548	1,354,806	1,692,514
Contractual Services	89,476	445,602	210,482	184,995
Commodities	241,180	23,413,726	481,335	494,580
Total	1,665,515	25,093,876	2,046,623	2,372,089

DIVISION SUMMARY: ENGINEERING & FLOODWALL

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Engineering Services				
Personal Services	856,837	666,905	828,879	973,849
Contractual Services	23,860	6,638	6,965	9,145
Commodities	63,636	229,374	244,595	246,365
Floodwall Operations				
Personal Services	478,022	567,642	525,927	718,665
Contractual Services	65,616	438,963	203,517	175,850
Commodities*	177,544	23,184,352	236,740	248,215
Total	1,665,515	25,093,876	2,046,623	2,372,089

*FY2025 amounts include a one-time audit adjustment for the USACE floodwall contribution (\$22,844,492)

HUMAN RIGHTS

Department Mission:

The Paducah Human Rights Commission was formed May 26, 1964, the same year the U.S. Civil Rights Act was initially established, to safeguard all individuals within the City and McCracken County from discrimination in housing, employment, and public services. The Paducah Human Rights Commission:

- Advocates for human and civil rights
- Investigates and mediates discrimination complaints, and when appropriate, provides referrals to other governmental agencies
- Resolves community disputes and issues involving individual or systematic illegal discrimination
- Collaborates with and advises the City of Paducah on human rights issues/concerns
- Collaborates with public and private sectors to promote education on how to prevent and eliminate discrimination citywide

DEPARTMENT SUMMARY: HUMAN RIGHTS				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	7,690	-	-	-
Contractual Services	94	51	555	60
Commodities	11,200	13,972	17,050	18,350
Total	18,984	14,023	17,605	18,410

HR & RISK MANAGEMENT

Department Mission:

The mission of the Human Resources and Risk Management Department is to provide effective human resource management programs, focused on person-centered services that are policy compliant, and to facilitate the recruitment, retention, and development of a sustainable quality workforce, aligning with the City’s strategy.

Employees will be provided with the same concern, respect, and caring attitude within the organization that they are expected to share externally with every City of Paducah customer. The Human Resources and Risk Management Department consists of two functions: Human Resources Administration and Risk Management.

Human Resources Administration:

Administration formulates policies and develops programs in the full range of employment strategies to ensure compliance and services of the highest quality. They work with the Finance Department in designing and implementing programs funded by the Health Insurance Fund, which is a self-insured fund for the employee health insurance cafeteria plan.

Risk Management:

Risk Management assists in prevention of accidents, injuries, and workers’ compensation insurance costs for the City of Paducah through enhanced loss control efforts and reinforces risk training and strategies for the City’s 300+ full-time employees. They negotiate and process payments from the Insurance Fund for expenditures related to liability, workers’ compensation, property insurance, and deductibles.

STAFFING SUMMARY: HR & RISK MANAGEMENT				
	2024	2025	2026	2027
Human Resources & Risk Management				
Director of Human Resources	1	1	1	1
Risk Manager	1	1	1	1
Human Relations Coordinator	-	-	-	1
Diversity Specialist	1	1	1	-
Senior Human Resources Generalist	-	1	1	1
Human Resources Generalist	1	-	-	-
Administrative Assistant	1	1	1	1
Total Human Resources	5	5	5	5



FY2026 Accomplishments

- Implemented New Performance Management System
- Continue City-wide Civility Training Program
- Continued the Paducah Leadership Academy (PLA) for Management
- Continued the Paducah Youth Program with Paducah Independent Schools
- Maintained Experience Mod Rate below 1 for second year in a row

 **FY2027 Goals**

- Reduce vacancy rate in critical roles through faster hiring and targeted outreach
- Increase employee engagement via leadership development and retention initiatives
- Reduce workplace injuries and lost-time incidents across all departments (e.g., public works, police, fire)
- Achieve 100% completion of safety and compliance training for all municipal employees
- Deliver human rights, anti-discrimination, and harassment prevention training to 100% of employees



**Photos taken at FY2026 AFSCME & Police Contract Signings*

DEPARTMENT SUMMARY: HR & RISK MANAGEMENT

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	439,851	494,995	560,946	584,338
Contractual Services	56,757	87,608	61,240	73,867
Commodities	118,763	107,822	115,235	135,342
Total	615,372	690,425	737,421	793,547

Other General Fund Divisions

This page contains Budget Summaries for the Cable Authority, Audit Adjustments, and Interfund Transfers.

DEPARTMENT SUMMARY: CABLE AUTHORITY				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	85,340	85,281	89,540	94,012
Total	85,340	85,281	89,540	94,012

DEPARTMENT SUMMARY: AUDIT ADJUSTMENTS*				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Leave Expense	102,812	(5,139)	-	-
Debt Forgiveness	720,543	1,123,773	-	-
PJC Property Tax	371,881	372,242	-	-
Total	1,195,236	1,490,876	-	-

*The Audit Adjustments cost center is used for year-end financial statement presentation entries only.

DEPARTMENT SUMMARY: INTERFUND TRANSFERS (OUT)				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Rental Property Fund	105,715	37,717	-	-
E911 Fund	783,084	210,063	-	252,052
MAP Fund	-	156,585	-	-
Investment Fund	-	70,000	-	75,000
Grant Fund	-	-	1,488	-
Debt Service Fund	2,159,792	1,441,667	1,445,395	1,897,900
Capital Projects Fund	3,520,736	9,745,299	3,234,180	110,000
Transient Boat Dock Fund	-	304,100	30,044	23,922
Fleet Maintenance Fund	-	54,594	194,630	-
Fleet Trust Fund	21,800	-	-	-
Insurance Fund	87,077	56,980	70,000	82,590
PFPF	426,808	310,000	295,000	290,000
Total	7,105,013	12,387,006	5,270,737	2,731,464

OTHER GOVERNMENTAL FUNDS

In addition to the General Fund, the City utilizes fourteen other Governmental Funds. These funds are: Rental Property Fund, Radio Depreciation & Operation Fund, E911 Fund, Municipal Aid Program Fund, Investment Fund, CDBG Fund, Grant Fund, Court Awards Fund, Transient Room Tax Fund, Tax Increment Financing Fund (TIF), Debt Service Fund, Capital Projects Fund, Opioid Settlement Fund and Bond Fund.

Rental Property Fund

Fund Description:

The purpose of the Rental Property Fund is to capture all manner of financial transactions associated with property that is owned but not occupied by the City of Paducah. These buildings include:

- ▶ Seaman’s Church Institute/River Heritage Museum/Maiden Alley Cinema
- ▶ Market House Theater/Market House Museum/Yeiser
- ▶ Probation & Parole Building
- ▶ Paducah Railroad Museum
- ▶ W.C. Young Community Center
- ▶ Oscar Cross Boys & Girls Club, Park Avenue location

On a lease-by-lease basis, the Public Works Department acting as landlord continues to monitor, assess, and in some cases may have maintenance responsibilities that become necessary to sustain the viability of these city-owned assets.

Statement of Revenue and Expenditures: Rental Property Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Property Rent & Sales	132,513	167,968	142,513	142,513
Interfund Transfers				
General Fund	105,715	37,716	-	-
Radio Fund	-	876	-	-
Total Revenue	238,228	206,560	142,513	142,513

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	15,642	18,979	20,730	24,750
Commodities	49,728	59,909	121,783	117,763
Interfund Transfers				
General Fund	51,158	126,967	-	-
Capital Projects Fund	121,608	-	-	-
Total Expenditures	238,137	205,855	142,513	142,513

Radio Depreciation & Operation Fund

Fund Description:

The Radio Depreciation/Operation Fund was established in FY2001 for the purpose of capturing all manner of financial transactions associated with the City’s 800 MHz radio system.

The Radio Depreciation & Operation Fund is used to account for the cost of operating the City’s 800 MHz radio system in a manner like private business. The intent of the City of Paducah is to capture the cost of providing services on a continuing basis, financed primarily through user charges.

With the development of a new radio system, this fund was closed during FY2026.

Statement of Revenue and Expenditures: Radio Depreciation Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Property Rent & Sales	152,461	158,469	-	-
Interest Income	5,257	3,600	-	-
Total Revenue	157,718	162,069	-	-

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	23,892	25,035	-	-
Interfund Transfers				
E911 Fund	110,845	-	-	-
Capital Projects Fund	-	-	210,933	-
Total Expenditures	134,737	25,035	210,933	-

Community Development Block Grant Fund

Fund Description:

The Community Development Block Grant (CDBG) program is a federal program that provides communities with resources to address a wide range of unique community development needs. Beginning in 1974, the CDBG program is one of the longest continuously run programs at HUD.

Each activity must meet one of the following national objectives for the program: benefit low- and moderate-income persons, prevention or elimination of slums or blight, or address community development needs having a particular urgency because existing conditions pose a serious and immediate threat to the health or welfare of the community for which other funding is not available.

Statement of Revenue and Expenditures: CDBG Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Grants	-	-	583,406	574,275
Total Revenue	-	-	583,406	574,275

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	-	-	583,406	574,275
Total Expenditures	-	-	583,406	574,275

911 Communication Services Fund

Department Mission:

The mission of 911 Communications Services (a division of the Police Department) is to provide timely and appropriate response to requests for assistance. The 911 calls for service come into the agency through phone, text or radio communications. Requests from the public vary from highly volatile and dangerous situations to informational inquiries and calls for basic public assistance. It is the responsibility of the agency to facilitate the development and training of highly proficient, dedicated, and self-motivated personnel. Through developing employees and maintaining high performance standards, and improving the 911 infrastructure, the communication center can provide a high level of professional service and connect citizens to emergency services in their time of need.

Department Structure:

911 Communications Services consists of 23 positions within three divisions: Administration, Support Personnel, and Communications Personnel.

Administration:

Administration oversees and manages the 911 center as dispatchers process more than 180,000 annual calls for service to nearly 70,000 members of the community; creates and enforces policy; and determines budgetary needs for the center. The Division Manager and Assistant Manager of 911 oversee the daily operation of the center and report to the Paducah Police Department Chief of Police.

Support Personnel:

The 911 center has a Senior Administrative Assistant who works in a support role to the Division Manager. The 911 Systems Administrator is responsible for administering the Computer-Aided Dispatch (CAD) and ensuring all addresses within Paducah and McCracken County are listed correctly. This includes reviewing permits for new structures and adding information to our software to ensure responders' safety and a quick response to public needs. The 911 Systems Administrator is also responsible for the 911 database and radio alias administration. Additionally, this role includes all maintenance and entry into the CAD system, mapping with Geo Fence Alerts and Hazard proximity alerts for first responder safety.

The Terminal Agency Coordinator (TAC) ensures all CJIS/LINK/NCIC data entry is correct and maintained pursuant to FBI/Kentucky State Police guidelines. This position is a special assignment for a Telecommunicator, who serves as the single point of contact for the systems as well as the subject matter expert for the Division. This position was created in fiscal year 2020.

Communications Personnel:

The center is staffed with 18 dispatchers, four of whom are shift supervisors. They provide 24-hour emergency dispatching service, while working 12-hour shifts.

STAFFING SUMMARY: 911 COMMUNICATION SERVICES				
	2024	2025	2026	2027
E911				
E911 Division Manager	1	1	1	1
Assistant Division Manager	1	1	1	1
Senior Administrative Assistant	1	1	1	1
System Administrator	1	1	1	1
Supervisor	4	4	4	4
Telecommunicator	14	14	14	14
Terminal Agency Coordinator	1	1	1	1
Total 911 Communication Services	23	23	23	23



FY2026 Accomplishments

- Completed installation, activation, and user migration of the P25 radio infrastructure project.
- Completed multi-agency and telecommunicator training on the new P25 radio system.
- Achieved 100% compliance and error free reporting to the State 911 board in Next Generation 911 reporting.
- Continued to evaluate and measure services provided to all community partners.
- Implemented ASAP to PSAP CAD interface to streamline routine alarm handling and provide faster, high-quality information to responders.
- Implemented Flock to CAD interface to streamline actionable Flock activations that require telecommunicator support.
- Completed upgrade of Vesta 911 phone system in preparation for migration to the ESINet for NG911 compatibility.
- Partnered with the Paducah Police Department to create the Radio to Road joint recruitment effort to engage local high school juniors and seniors with interest in public safety careers.
- Maintained 911 Service User Committee with quarterly meetings, which include representatives from each partner agency.
- Successfully utilizing Virtual Academy’s online CTO module for trainee’s DORs, critical task lists, and additional training documentation that is visible to trainee, trainer, CTO supervisor, and E911 Manager.
- Implemented ThisGenAI call simulator, which is being used for classroom training for new telecommunicators, recruitment efforts, and public education during citizen’s police academy.
- Completed in-house console upgrade to include seven fully operational console positions.
- Achieved 100% compliance with DOCJT telecommunicator certification and annual continuing education requirements.
- Strengthened partnerships with Western Kentucky 911 Centers to enhance training opportunities, employee support, incident communication, and the overall development of regional 911 operations.

- Hired two telecommunicators and one shift supervisor. Auston Scutt was promoted to Shift Supervisor.
- Five employees were awarded for their exemplary work during the year at the Annual Police Department Awards ceremony.
- Maintained productive working relationship with the Paducah-McCracken 911 Board. Amended parcel fee ordinance for more equitable fee structure.
- All dispatchers obtained and maintained state DOCJT certification.
- Dispatcher, Kim Lauderdale, obtained NENA's Excellence in Dispatching certificate, to become the fourth telecommunicator at our 911 Center as well as the eleventh EID in the Commonwealth.
- Quality Assurance checks performed monthly on telecommunicators.
- Public Education and Recruitment Team participated in the inaugural Radio to Road program and Halloween on Jefferson Street for public engagement.
- Continued use of Employee Journals to document performance year-round for inclusion in annual evaluations.
- Maintained monthly technology unit partner meetings focused on maximizing the use of available technology and resources.



FY2027 Goals

- Completion of the 911 radio infrastructure project, to include radio system manager training, system burn-in period, project manager site walks, 911 tower remediation, site security connection, and project close-out.
- Maintain New World Systems CAD to the most up-to-date version available. This will be achieved with a server migration and CAD upgrade scheduled for completion by the end of 2026.
- Migration to KY State ESINet provider for NG911 services, scheduled to occur between August-November 2026.
- Fully staff all open employee positions within the center.
- Continue to evaluate and measure services provided to all community partners.
- Fully deploy Tyler Law Enforcement Site License (ShieldForce) to law enforcement partners.
- Collaborate with the Paducah Fire Department for installation and licensing of Zetron toning modules for all seven dispatch consoles.
- Continue to expand employee recruitment and outreach by continuing Radio to Road program and community outreach.
- NENA Supervisor training course for Supervisor Scutt.
- APCO CPE (Certified Public Safety Executive) leadership program for Manager Kitty.
- Continue achieving 100% compliance with DOCJT telecommunicator certification and annual continuing education requirements.
- Establish quarterly reporting for member agencies of the 911 Center.
- Fully equip a back-up dispatch space and perform evacuation and testing drills on a quarterly basis.
- Expand the use of nationally recognized training standards and certifications through APCO and NENA.

Statement of Revenue and Expenditures: 911 Communications Services Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Taxes	725,159	3,062,923	2,860,000	2,967,000
Grants	767,685	295,606	-	252,051
Charges for Service	62,648	47,381	-	-
Interest Income	7,969	41,456	16,500	20,000
Interfund Transfers				
Radio Fund	110,845	-	-	-
General Fund	783,084	210,063	-	252,052
Audit Adjustments	-	948,223	-	-
Total Revenue	2,457,390	4,605,651	2,876,500	3,491,103

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	1,772,614	1,917,592	2,242,635	2,367,206
Contractual Services	250,092	314,414	448,021	469,438
Commodities	281,619	394,809	344,695	374,440
Capital Outlay	771	1,335,839	165,850	138,100
Audit Adjustments	-	57,000	-	-
Interfund Transfers	152,294	142,361	142,294	141,919
Total Expenditures	2,457,390	4,162,015	3,343,495	3,491,103



Opioid Settlement Fund

Fund Description:

The Opioid Settlement Fund accounts for all revenue and expenditures as it relates to the City's participation in the National Opioid Settlement.

STAFFING SUMMARY: OPIOID SETTLEMENT FUND				
	2024	2025	2026	2027
Opioid Settlement				
Deflection Specialist*	-	-	0.75	1.50
Total Opioid Settlement Fund	-	-	0.75	1.50

*Position split with the police department

Statement of Revenue and Expenditures: Opioid Settlement Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Restitution	643,292	342,728	239,750	225,457
Interest Income	-	58,778	-	52,500
Total Revenue	643,292	401,506	239,750	277,957

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	-	43,402	53,096	113,397
Total Expenditures	-	43,402	53,096	113,397

Municipal Aid Program (MAP) Fund

Fund Description:

The Kentucky Transportation Cabinet administers the revenue sharing program called Municipal Aid Program (MAP) funded by motor fuel taxes as provided by KRS Chapter 177. Paducah's allocation of State motor fuel tax funds has historically averaged \$500,000 annually. MAP funding is based on a formula set out by the state of Kentucky. Kentucky law requires the City to account for state shared gas tax money in a separate fund. The City traditionally adds a fund transfer from the Investment Fund for the paving (streets and sidewalks) program.

The City maintains approximately 446 lane miles of streets. The Engineering Department ranks the streets in need of resurfacing, and continues the restoration of streets, curbs, gutters, and sidewalks based on the priority list established and maintained by the City Engineer and the Street Superintendent, in coordination with local public utility companies and associated capital improvement projects.

Statement of Revenue and Expenditures: Municipal Aid Program Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Taxes	605,120	513,318	580,000	410,000
Interest Income	58,275	45,952	36,000	30,300
Misc	-	3,000	-	-
Interfund Transfers				
General Fund	-	156,585	-	-
Investment Fund	1,500,000	2,000,000	2,000,000	2,100,000
Bond Fund	95,056	-	-	-
Total Revenue	2,258,451	2,718,855	2,616,000	2,540,300
EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	1,280	1,705	1,705	1,740
Capital Outlay	2,166,926	2,730,010	2,994,295	2,538,560
Interfund Transfers	-	-	120,000	260,000
Total Expenditures	2,168,206	2,731,715	3,116,000	2,800,300

Investment Fund

Fund Description:

The City of Paducah levies a tax of 2% called an Occupational License Fee, also known as the Payroll Tax. The fee is paid by people who work within the City of Paducah. For every \$1.00 earned, \$.02 is paid to the City. The fee is the largest revenue source for the City. In 2005, the City of Paducah increased the fee from 1.5% to its current 2%. The first 1.5% of the fee is placed into the General Fund with the remaining 0.5% placed into the Investment Fund. Expenditures from the Investment Fund are dedicated to economic development, neighborhood redevelopment, infrastructure/capital investment, and property tax relief. Nearly 20% of all Investment Fund resources are dedicated to debt service for capital investment and economic development for previous capital projects, or for existing economic development agreements.

Statement of Revenue and Expenditures: Investment Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Licenses & Permits	6,208,935	6,762,425	6,970,000	7,200,000
Fees	32,780	-	-	-
Interfund Transfers				
General Fund	-	70,000	100,000	75,000
Bond Fund	-	-	500,000	750,000
Capital Projects Fund	553,178	-	58,994	-
Total Revenue	6,794,893	6,832,425	7,628,994	8,025,000
EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	3,800	33,900	3,900	948,980
Contributions	1,048,346	1,960,333	1,579,000	1,341,500
Interfund Transfers				
General Fund	120,000	120,000	120,000	120,000
MAP Fund	1,500,000	2,000,000	2,000,000	2,100,000
Debt Service Fund	1,522,838	1,373,534	1,094,540	2,411,872
Capital Projects Fund	2,193,725	3,580,634	3,190,000	995,000
Total Expenditures	6,388,709	9,068,401	7,987,440	7,917,352

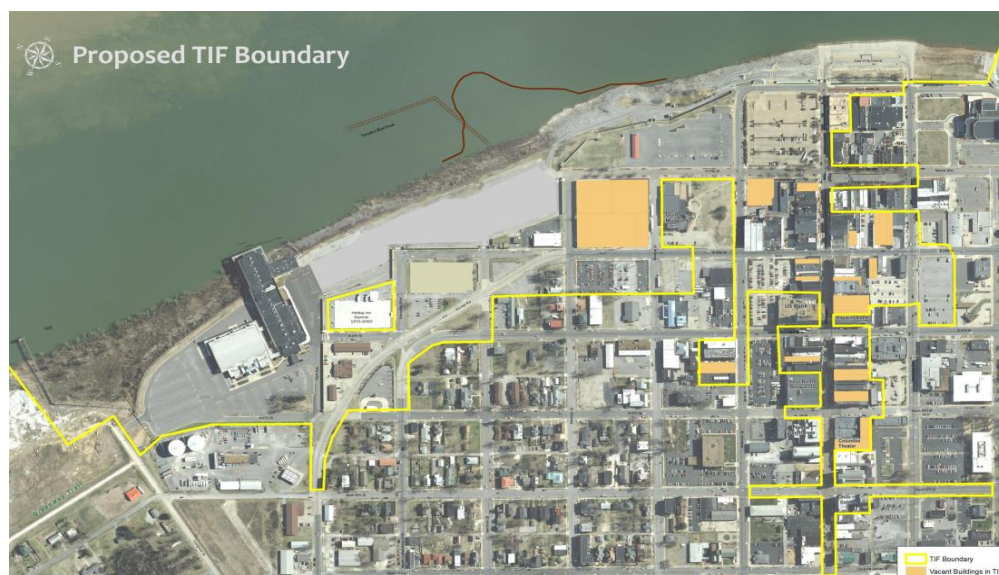
Tax Increment Financing Fund

Fund Description:

The Tax Increment Financing (TIF) Fund was established in FY2024 for the purpose of capturing all manner of financial transactions associated with the City's TIF District. TIF is a financing and development tool that permits local governments to capture future increases in certain taxes generated by new development within a specified area. The captured value of the increase in revenues is used to finance public improvements and to attract private development projects.

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
County Increment (Property Tax)	24,222	7,132	25,000	15,000
City Increment	68,828	66,248	70,000	67,000
State Increment	-	-	50,000	40,000
Interest Income	-	-	-	1,000
Total Revenue	93,050	73,380	145,000	123,000

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Interfund Transfers				
Debt Service Fund	-	60,162	123,000	123,000
Total Expenditures	-	60,162	123,000	123,000



Grant Fund

Fund Description:

This purpose of this fund is to account for non-capital-related grants, pass-through grants, and other grants that are not suitable to be accounted for in the Capital Projects Fund.

Grant awards, local match requirements, and appropriations will be budgeted at the time the award is received.

Statement of Revenue and Expenditures: Grant Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Grants	197,500	212,700	2,134,800	-
Interest Income	-	25,742	(25,742)	-
Interfund Transfers	-	250,000	251,488	-
Other Fees	-	-	2,100	-
Total Revenue	197,500	488,442	2,362,646	-

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	197,500	212,700	2,638,388	-
Total Expenditures	197,500	212,700	2,638,388	-

Court Awards Fund

Fund Description:

At the conclusion of successful prosecutions of criminal investigations, the court system in Kentucky awards law enforcement agencies money and property that was seized. These assets are then used by the agency toward other investigations; in effect, using criminals’ cash to investigate other criminals. Historically, The Paducah Police Department has used its Court Awards Fund to finance drug investigations through payments to confidential informants and as “buy” money. Funds have also been used to purchase in-car computers and other investigative tools.

The Court Awards Fund balance is very fluid; money seized by law enforcement agencies is in “suspense” until it is released to the agency by the courts, which happens at various times during the year. On average, more than half of the available balance is in “suspense” at any given time.

The money is used by the department, according to federal guidelines and restrictions, to purchase drugs, pay informants and conduct other criminal investigations. Federal regulations prevent this money from being used to supplant General Fund dollars and all purchases must receive approval from the Chief of Police before being completed.

Statement of Revenue and Expenditures: Court Awards Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Fines	47,739	42,185	30,000	30,000
Interest Income	34,703	27,961	27,000	20,000
Total Revenue	82,442	70,146	57,000	50,000

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	40,308	33,465	61,165	61,190
Commodities	20,544	24,855	51,000	80,300
Total Expenditures	60,852	58,320	112,165	141,490

Transient Room Tax Fund

Fund Description:

The Room Tax Fund was established in FY2020 for the purpose of capturing all manner of financial transactions associated with the City’s 4% transient room tax. The room tax is collected by hotels and similar organizations based on gross receipts collected. Room tax receipts are submitted monthly to McCracken County, then transmitted directly to the CVB (3%) and the Convention Center (1%) as directed by an interlocal cooperative agreement with the County.

Statement of Revenue and Expenditures: Transient Room Tax Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Licenses	1,802,253	1,804,696	1,855,000	1,855,000
Total Revenue	1,802,253	1,804,696	1,855,000	1,855,000
EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Grants	1,802,253	1,804,696	1,855,000	1,855,000
Total Expenditures	1,802,253	1,804,696	1,855,000	1,855,000

Debt Service Fund

Fund Description:

The Debt Service Fund is used to account for the accumulation of resources for, and the payments of, principal, interest, and related costs of debt.

The City of Paducah considers debt financing for major, non-recurring items, which are typically capital in nature. The Debt Service Fund currently accounts for the activity for around a dozen notes/bond issues outstanding as of the end of the fiscal year. Final maturity dates on these debt issues range from FY2027 to FY2045. The primary funding source for debt service payments is the Investment Fund, although there are also other income sources including General Fund, E911 Fund, as well as the County Transient Room Taxes.

Pursuant to Section 158 of the Kentucky Constitution, the City shall not incur net general obligation indebtedness to an amount exceeding 10% of the value of taxable property within the City as estimated by the last certified assessment previous to the incurring of the indebtedness. The City's current legal debt margin is \$280,209,509. The City's projected net general obligation indebtedness of \$51 million at June 30, 2027 is within this limit.

Assessed Value		3,383,035,529
Debt Limit (10% of assessed value)		338,303,553
Debt Applicable to Limit:		
General Obligation Bonds	52,445,596	
Notes Payable	7,873,073	
Less Debt Not Subject to Limit	-	
Total Debt Applicable to Limit	(60,318,669)	
Less Amount Available in Debt		
Service Funds		2,224,625
Legal Debt Margin		280,209,509

Statement of Revenue and Expenditures: Debt Service Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Leases	724	-	-	-
Licenses & Permits	653,026	1,361,598	1,853,657	965,026
Property Rent & Sales	13,204	-	-	-
Charges for Service				
Interest Income	93,729	92,990	77,000	-
Other Fees	8,346	-	-	-
Interfund Transfers				
General Fund	2,159,792	1,441,667	1,445,395	1,897,900
TIF	-	60,162	123,000	123,000
E911	142,294	142,361	142,294	141,919
Investment Fund	1,522,838	1,373,534	1,094,540	2,411,872
Total Revenue	4,593,953	4,472,312	4,735,886	5,539,717
EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	2,130	2,835	3,835	-
2001 Series	548,954	551,619	551,050	-
2003 Series	41,000	-	-	-
2005 PFPF	491,548	440,073	182,295	-
2009 KLC	186,150	184,230	688,730	-
2009 KACO	193,979	192,277	192,565	192,310
2010 Series	429,100	413,600	413,250	407,600
Murray State University	161,426	161,425	161,426	161,425
2013 Series	1,239,732	93,260	356,893	-
2017 CFSB	104,072	105,015	103,637	454,901
2018A Series	108,931	109,773	110,431	110,806
2018B Series	142,294	142,361	142,294	141,918
2018C Series	219,379	218,995	218,610	220,769
2020A Series	797,500	1,001,595	1,263,100	1,447,900
2025A Series	-	360,786	1,952,088	1,952,088
2026A Series	-	-	-	450,000
Total Expenditures	4,666,194	3,977,843	6,340,204	5,539,717

Capital Projects Fund

Fund Description:

The Capital Improvements Fund is used to account for the acquisition and construction of major capital facilities and equipment other than those financed by proprietary and trust funds.

Capital projects accounted for in this fund include all long-lived infrastructure such as greenway trails, riverfront development, streets, sidewalks, parks and public buildings, along with equipment for telecommunication, computer hardware and software. The source of funding for these projects typically includes transfers from other funds (primarily the Investment Fund), bond proceeds, or grants/endowments. Most of the appropriations included in the Capital Improvement Fund are derived from the City's 5-year Capital Improvement Plan, which is continually reviewed and updated.



APPROPRIATIONS

Project Name / Description	Project ID	File Number	Amount
Paxton Park Succession Planning	MR0111	9.325	\$25,000
Marine Way Rehabilitation	ST0043	9.328	\$260,000
Facilities Maintenance	PF0070	9.374	\$500,000
Future Facilities Set Aside	PF0092	9.244	\$300,000
Remote Workers Incentive Program	ED0118	9.253	\$35,000
SSR – Demo/Foreclosures	CD0102	9.257	\$85,000
Lien Recovery Program	MR0010	6.314	\$50,000
PD Technology Set Aside	PO0101	13.202	\$50,000
I/T – Virtualization	EQ0031	13.203	\$35,000
Tree Program	PA0135	13.155	\$25,000

Total Appropriations \$ 1,365,000

SOURCE OF FUNDING

General Fund	\$110,000
Investment Fund	\$995,000
MAP Fund	\$260,000

Total Sources \$ 1,365,000

Source: FY2027 CIP Fund (4000) Revenues & Expenditures budget.

REVENUE: CAPITAL IMPROVEMENTS FUND

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Grants	2,063,368	6,423,748	7,936,987	-
Insurance	153,839	-	-	-
Loans	-	-	41,289	-
Charges for Services	146,908	233,953	63,442	-
Other	802,331	144,122	76,363	-
Property Rent & Sales	323	154	9,998	-
Interfund Transfers				
General Fund	3,520,736	9,745,299	3,199,178	110,000
Rental Fund	121,608	-	-	-
Radio Fund	-	-	210,933	-
MAP Fund	-	-	120,000	260,000
E911 Fund	10,000	-	-	-
Investment Fund	2,193,725	3,580,634	2,940,001	995,000
Capital Projects Fund	4,346,042	1,447,220	3,788,996	-
Bond Fund	1,907,985	-	8,204,732	-
Total Revenue	15,266,865	21,575,130	26,591,919	1,365,000

EXPENDITURES: CAPITAL IMPROVEMENTS FUND

	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Administration	145,654	85,910	772,576	25,000
Finance	(21,769)	(233,207)	2,850,007	300,000
Technology	234,068	337,311	614,864	35,000
Clerk/Cust. Exp.	-	167	-	-
Planning	2,540,321	756,770	1,424,114	35,000
Police	98,072	101,584	304,320	50,000
Fire	1,022,575	485,016	840,838	135,000
Public Works	1,117,004	1,284,309	1,759,476	500,000
Parks	3,093,161	142,332	534,371	25,000
Engineering/Floodwall	3,161,348	3,330,111	19,814,536	260,000
E911	1,156,317	218,325	3,384,944	-
Interfund Transfers				
General Fund	4,671	94,807	72,330	-
Investment Fund	553,178	-	58,993	-
CDBG Fund	-	250,000	-	-
Capital Projects Fund	4,346,042	1,447,220	4,516,268	-
Bond Fund	-	19,130	-	-
Total Expenditures	17,450,642	8,319,785	36,947,635	1,365,000

Bond Fund

Fund Description:

The Bond Fund accounts for the receipt, investment, and expenditure of debt proceeds used to finance major capital and economic development projects. Bond proceeds are expended directly from the fund or transferred to project-specific funds as projects advance.

FY2027 activity includes the anticipated issuance of debt to support construction of a speculative industrial building in Industrial Park West through a partnership with the Industrial Development Authority (IDA). The fund also includes remaining expenditures associated with prior bond issuances, including final costs for the E911 radio project and continued development of the Sports Park. In addition, interest earnings on bond proceeds are transferred to the Investment Fund, where they are appropriated to support capital and infrastructure investments.

Statement of Revenue and Expenditures: Bond Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Bond Proceeds	-	25,815,000	-	5,285,000
Interest Income	274,875	936,621	897,757	150,000
Audit Adjustments	-	1,532,035	-	-
Interfund Transfers				
Capital Projects Fund	-	19,131	-	-
Total Revenue	274,875	28,302,787	897,757	5,435,000

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	120,686	1,500	1,750	5,453,000
Debt Service	854,539	8,608,160	25,661,554	13,085,000
Interfund Transfers				
MAP Fund	95,056	-	-	-
Investment Fund	-	-	500,000	750,000
Capital Projects Fund	1,907,985	-	8,204,733	1,724,654
Total Expenditures	2,978,266	8,609,660	34,368,037	21,012,654

ENTERPRISE FUNDS

Enterprise Funds are financed and operated in a manner like private business enterprises where the intent of the governing body is that the costs of providing goods and services to the public on a continuing basis be financed or recovered primarily through user charges. The City utilizes two enterprise funds: Solid Waste Fund and Transient Boat Dock Fund.

Solid Waste Fund

Fund Mission:

The Public Works Department oversees the Solid Waste Fund and is dedicated to serving the citizens of Paducah by providing reliable quality solid waste collections and voluntary recycling opportunities. The Solid Waste Fund's mission is to provide the best weekly solid waste collections for approximately 11,500 City customers, approximately 900 commercial businesses with multiple weekly collections, and to provide a composting facility that serves all of McCracken County.

Administration:

This division supervises, administers, and manages the resources of all solid waste funds. It ensures that solid waste collection and disposal systems are provided for the customers in an efficient, effective, and economical manner, at or below competitive market rates, and adheres to state and federal regulations. Administration maintains an inventory of all rollouts and dumpsters. The annual Spring Clean-up Day for Paducah and McCracken County residents is organized and managed by this division.

Residential Collection:

This division provides collection and disposal of solid waste for the residential and commercial roll-out customers as well as curbside recycling for residential customers. Residential solid waste customers are on a once per week schedule and residential recycling is twice per month. Commercial roll-out customers

have the option of multiple pickups per week, depending on the customers' needs. This division also assists in weekly collection of yard waste. The division maintains an inventory of all rollouts and manages their repair and replacement on an as needed basis.

Commercial Collection:

This division is responsible for the collection and disposal of commercial solid waste materials contained in dumpsters varying in size from 2 cubic yards to 8 cubic yards. Our commercial customers may require service ranging from once per week to as many as six times per week. This division maintains an inventory of all dumpsters and manages their repair and replacement on an as needed basis.

Bulk, Brush, & Leaf:

This division of Solid Waste provides the collection and disposal of bulk goods that are not of solid waste or green nature that may include the disposal of household furniture and goods.

Compost and Yard Debris Recycling:

The City of Paducah's compost facility located on North 8th Street provides composting programs to meet federal and state targeted goals of 25% reduction in the solid waste stream. This facility operates a bio-solids composting facility by combining yard waste collected with bio solids from the Paducah McCracken Co. Joint Sewer Agency wastewater treatment plant to produce an enriched soil amendment. Paducah's composting facility has been the model used by several other communities to initiate their own composting facilities.

STAFFING SUMMARY: SOLID WASTE FUND				
	2024	2025	2026	2027
Administration				
Public Works Director	0.50	0.50	0.50	0.50
Assistant Public Works Director	0.25	0.25	0.25	0.25
Solid Waste Superintendent	1	1	1	1
Solid Waste Supervisor	1	1	1	1
Administrative Assistant	1.25	1.25	1.25	1.25
Residential Collection				
Laborer	1	1	1	1
Truck Driver	13	13	13	13
Commercial Collection				
Truck Driver	4	4	4	4
Compost and Yard Debris Recycling				
Compost Supervisor	1	1	1	1
Compost Equipment Operator	2	2	2	2
Total Solid Waste Fund	25	25	25	25

Statement of Revenue and Expenditures: Solid Waste Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Grants	29,401	664,082	65,000	75,000
Property Rent & Sales	57,081	105,484	5,000	5,000
Charges for Services	4,933,001	5,884,684	6,792,500	7,102,500
Interest Income	167,195	142,102	150,000	60,000
Other Fees	2,111	1,762	1,000	1,000
Total Revenue	5,188,789	6,798,114	7,013,500	7,243,500

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Administration	1,144,801	1,227,042	1,410,914	1,686,392
Residential Collection	1,758,564	2,009,009	3,888,684	3,497,548
Commercial Collection	1,391,220	1,519,867	2,303,930	2,321,467
Compost	380,984	237,410	523,774	771,692
Landfill	17,029	21,404	22,169	20,000
Recycling	-	12,451	30,000	-
Interfund Transfers	320,000	342,299	516,495	246,108
Total Expenditures*	5,012,598	5,369,482	8,695,966	8,543,207

*Capital acquisitions are transferred to the balance sheet at the close of the fiscal year.

Transient Boat Dock Fund

Fund Description:

The function of the Paducah Riverfront Transient Dock is to provide a mooring facility for transient boaters and visitors to our community. The dock will provide fueling services, sanitary pump-outs, and overnight docking with electric service. Parks & Recreation is responsible for overseeing the reservations and operation of the Transient Dock. Engineering and Public Works oversees transition operations during periods of Ohio River flooding.



STAFFING SUMMARY: TRANSIENT BOAT DOCK FUND				
	2024	2025	2026	2027
Transient Boat Dock				
Laborer*	0.30	0.30	0.24	0.24
Total Transient Boat Dock Fund	0.30	0.30	0.24	0.24

**Position split between Parks and Recreation department and Transient Boat Dock fund*

Statement of Revenue and Expenditures: Transient Boat Dock Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Rental Income	25,359	39,091	36,000	50,400
Interest Income	2,237	15,835	1,000	1,000
Sales	53,987	75,461	68,000	68,000
Permits & Fees	2,365	5,848	5,500	5,500
Interfund Transfers				
General Fund	-	304,100	30,044	23,922
Total Revenue	83,948	440,335	140,544	148,822

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	20,393	21,200	22,003	23,281
Contractual Services	22,881	29,450	36,560	41,765
Commodities	58,655	75,401	385,981	261,776
Total Expenditures	101,930	126,052	444,544	326,822

INTERNAL SERVICE FUNDS

Internal Service Funds are used to accumulate and allocate costs internally among the City's various functions. The City utilizes four internal service funds: Fleet Maintenance Fund, Fleet Lease Trust Fund, Insurance Fund, and Health Insurance Fund.

Fleet Maintenance Fund

Fund Mission:

The Public Works Department oversees the Fleet Maintenance Fund and strives to establish efficient and effective delivery of City fleet services by providing customers with safe, reliable, economical, and environmentally sound transportation and related support services. These services are responsive to the needs of the various city departments and maximize vehicle value and equipment investment. The Fleet Maintenance Fund maintains and repairs all City vehicles and provides outside service to many local fire departments and agencies. They have sole authority and responsibility for the acquisition and disposal of all rolling stock and equipment owned by the City of Paducah.

STAFFING SUMMARY: FLEET MAINTENANCE FUND				
	2024	2025	2026	2027
Fleet Maintenance				
Assistant Public Works Director*	0.25	0.25	0.25	0.25
Fleet Superintendent	1	1	1	1
Fleet Supervisor	1	1	1	1
Senior Administrative Assistant	1	1	1	1
Fleet Mechanic II	5	5	5	5
Total Fleet Maintenance Fund	8.25	8.25	8.25	8.25

**Position split between funds in Public Works (Street & Maintenance), Solid Waste Fund, and Fleet Maintenance Fund*

Statement of Revenue and Expenditures: Fleet Maintenance Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Property Rent & Sales	1,600	10,020	-	-
Internal/External Service Revenue	801,414	727,755	802,000	1,004,000
Interest Income	123	-	500	-
Interfund Transfers				
General Fund	-	54,594	194,630	-
Solid Waste	-	22,299	79,495	-
Total Revenue	803,137	814,668	1,076,625	1,004,000

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	896,808	495,734	779,096	797,672
Contractual Services	22,941	27,900	31,535	37,005
Commodities	85,020	66,968	105,995	115,345
Capital Outlay	-	-	160,000	50,000
Depreciation	3,325	7,703	16,200	33,000
Total Expenditures	1,008,094	598,306	1,092,826	1,033,022



Fleet Lease Trust Fund

Fund Mission:

The Fleet Lease Trust Fund is used to account for all manners of financial activity regarding the accumulation of funds for and the purchase of vehicles and heavy equipment used by departments operating out of the General Fund.

The Fleet Lease Trust Fund, created in FY1999, ensures that appropriate funding is available for the replacement of vehicles and heavy equipment owned by the City. When a new unit is purchased, a lease amount is calculated by dividing the cost of the unit over its expected useful life. Each department (lessee) pays the lease amount monthly into the Fleet Lease Trust Fund. When the unit comes to the end of its useful life and is ready for auction, the funds accumulated from the lease payments and interest earned provide the funds to replace the unit. All units included in this fund are owned by the Fund itself, not the lessee Department, and Fleet Maintenance has the sole authority and responsibility for management (including acquisition and disposal) of Fleet Lease Trust Fund Units. Solid Waste and Fleet Maintenance Fund vehicles are not included in the Fleet Lease Trust Fund.

Statement of Revenue and Expenditures: Fleet Lease Trust Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Property Rent & Sales	1,116,691	1,180,428	1,338,203	1,474,311
Insurance	18,228	-	50,000	25,000
Sales	36,880	72,014	25,000	50,000
Interest Income	181,842	170,133	160,000	115,000
Interfund Transfers	21,800	-	-	-
Total Revenue	1,375,441	1,422,575	1,573,203	1,664,311

EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	57,195	59,251	64,255	64,345
Commodities	-	-	2,000	2,000
Capital Outlay	-	-	1,723,510	1,156,000
Depreciation	785,936	878,652	1,064,000	1,270,000
Total Expenditures	843,131	937,903	2,853,765	2,492,345

Insurance Fund

Fund Mission:

The Insurance Fund was designed to account for all manner of revenues and expenditures associated with the City’s insurance activities, including the cost to provide insurance on a continuing basis through user charges. All lines of coverage are generally acquired through the Kentucky League of Cities Insurance Program with coverage for: public official’s liability, general liability, vehicle damage and liability, property damage, law enforcement liability, workers’ compensation insurance, commercial crime coverage, and all other special lines of coverage.

In FY2007, the City adopted a \$5,000 ‘first dollars’ paid deductible program for workers’ compensation insurance policy. Similar deductible programs were set up in FY2007 to address public officials (\$10,000) and law enforcement liability (\$25,000) insurance policies. In FY2016, property damage coverage ‘first dollars’ deductibles were set in place for (\$25,000).

Statement of Revenue and Expenditures: Insurance Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Internal Service Revenues	1,352,178	1,281,043	1,326,281	1,511,416
Interfund Transfers				
General Fund	87,077	56,980	92,900	82,590
Total Revenue	1,439,255	1,338,023	1,419,181	1,594,006
EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	1,353,497	1,345,900	1,419,181	1,594,006
Total Expenditures	1,353,497	1,345,900	1,419,181	1,594,006

Health Insurance Fund

Fund Mission:

The Health Insurance Fund is a self-insured internal service fund designed to capture all manner of financial activities associated with the Employee Health Insurance Cafeteria Plan.

The City of Paducah contracts with a third-party administrator to assist in managing the health insurance program. Premiums charged to the employees and the City's contributions are reviewed annually and adjusted as necessary to keep the self-funded plan sustainable. Re-insurance is purchased through this fund to protect it against catastrophic loss. The City cares about the health of its employees and is committed to supporting wellness. A variety of wellness activities and preventative programs are also included in this fund. As an 'associate agency', the Joint Sewer Agency (JSA) participates in the City's health insurance plan.

Statement of Revenue and Expenditures: Health Insurance Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Internal Service Revenues	3,414,673	3,501,411	3,857,660	4,021,200
Interest Income	194,008	150,529	158,000	75,000
Retiree Life Insurance	3,881	3,190	2,000	2,000
Total Revenue	3,612,562	3,655,130	4,017,660	4,098,200
EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Contractual Services	3,612,244	4,496,825	4,447,590	4,639,090
Interfund Transfers				
General Fund	-	91,370	97,980	103,943
Total Expenditures	3,612,244	4,588,195	4,545,570	4,743,033

FIDUCIARY FUNDS

Fiduciary funds are used to account for assets held in trust by the government for the benefit of individuals or other entities. The City utilizes one fiduciary fund; Police & Fire Pension Fund (PFPF).

Police and Fire Pension Fund (PFPF)

Fund Mission:

The Police and Fire Pension Fund (PFPF) of the City of Paducah was created in 1956 to provide retirement, disability, and death benefits for police and fire fighters and their beneficiaries. On August 1, 1988, the plan was closed to new entrants and current active-duty police and firemen of the City were given a choice of remaining in this plan or transferring into the Kentucky County Employees Retirement System (CERS), which is administered by the State of Kentucky.

This fund is primarily funded by a \$6 million bond that was issued in 2005. Although it was anticipated that this bond would carry the fund to term, the downturn in the economy in 2008 led to decreased investment earnings and an unfunded liability. An annual transfer from the General Fund is made to meet the minimum actuarial requirement.

Statement of Revenue and Expenditures: Police & Fire Pension Fund

REVENUE				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Property Rent & Sales	344,255	185,059	260,000	260,000
Interest Income	101,792	119,575	100,500	101,000
Other Fees	1,100	1,849	500	850
Interfund Transfers				
General Fund	426,808	310,000	295,000	290,000
Total Revenue	873,955	616,483	656,000	651,850
EXPENDITURES				
	Actual FY2024	Actual FY2025	Revised FY2026	Adopted FY2027
Personal Services	774,453	704,800	699,000	620,000
Contractual Services	40,859	41,760	32,465	31,575
Commodities	276	-	250	275
Total Expenditures	815,588	746,560	731,715	651,850

Statistical & Supplemental Information

Government Structure and Partner Agencies

Paducah operates under a City Manager Plan form of government as outlined in Kentucky Revised Statutes (KRS) 83A.150. Paducah's citizens voted on November 8, 1932, to utilize the City Manager Plan. In 1934, L.V. Bean began serving as Paducah's first City Manager with Mayor E.G. Scott.



The Paducah Board of Commissioners is comprised of the Mayor and four Commissioners elected at large on a non-partisan basis. The Mayor is elected for a four-year term and each Commissioner for a two-year term. The Mayor and Commissioners have equal voting powers. The 45th Paducah Board of Commissioners began their terms on January 1, 2025.

The Paducah Board of Commissioners sets the policies that govern the City. The City Manager, who is appointed by the board, serves as the chief administrative officer. The City Manager is responsible for the day-to-day operations of the City government which includes approximately 345 budgeted, full-time employees. The City Manager also is responsible for preparing the budget, submitting it to the board for adoption, and administering it. Department directors report directly to the City Manager. The City of Paducah is comprised of 11 main departments: Administration, Customer Experience/City Clerk, Police, Fire, Finance, Parks & Recreation, Technology, Planning, Engineering, Public Works, and Human Resources.

After conducting a national recruitment process using the executive search firm GovHR USA, the Paducah Board of Commissioner approved in July 2021 the hiring of Daron Jordan as Paducah's City Manager. Jordan had previously served as the city manager of Paris, Kentucky. Jordan holds a Master's in Organizational Management and has been certified by the International Economic Development Council as a Certified Economic Developer.

The Paducah Board of Commissioners also appoints various boards, commissions, and advisory groups that oversee quasi-governmental agencies and/or help in the decision-making process. Paducah Water, Paducah Power System, and the Paducah-McCracken County Joint Sewer Agency are separate agencies that operate under boards appointed by the elected officials. Other utilities in Paducah including Atmos Energy and Jackson Purchase Electric operate privately.

The Paducah-McCracken County Convention Center Corporation (PMCCC), an independent board of directors appointed by Paducah's Mayor and the McCracken County Judge-Executive, oversees two convention center facilities and the dome pavilion in downtown Paducah.



The Julian Carroll Convention Center encompasses more than 65,000 square feet of convention space. Attached to the Convention Center is the Bill and Meredith Schroeder Expo Center providing an additional 45,000 square feet. The 37,800 square feet of convention space inside the inflatable dome pavilion is marketed alongside the Convention Center and Expo Center. The facilities have seen an uptick in the number of sports leagues interested in renting space for tournaments.

Community Overview

Paducah, which is approximately 20 square miles, is the only incorporated community in McCracken County, Kentucky. The 2020 Census shows population growth for both the city and county with a total McCracken County population of 67,875, an increase of 3.52 percent. Paducah experienced an 8.44 percent growth between 2010 and 2020 with the 2020 Census figures at 27,137. However, since Paducah is the economic, educational, medical, and cultural hub of the region, daytime population can often swell to more than 80,000 people. This daytime population can stress local services including police, fire, and E911 response.

Paducah can be reached by five exits along Interstate-24, approximately halfway between the metropolitan areas of St. Louis, Missouri and Nashville, Tennessee. The developing Interstate-69 corridor also is a key player in leading people to Paducah.



Paducah is uniquely located at the confluence of the Ohio and Tennessee Rivers. The Paducah area is often referred to as the *Four Rivers Region* and the *Hub of the Inland Waterways* because of its proximity to the Ohio, Tennessee, Cumberland, and Mississippi Rivers. Residents and tourists enjoy the natural features of neighboring Land Between the Lakes National Recreation Area.



Situated in far western Kentucky, the topography of Paducah and the surrounding region includes alluvial plains and small hills. Much of the area is nearly flat and poorly drained which stresses the City's aging storm water drainage system. However, the soil is fertile, and agriculture sustains the surrounding region with corn, soybeans, and wheat as the dominant crops. Paducah's inland location tends to produce a large seasonal temperature range with highly variable

weather. The mean temperature is 57.8 degrees with a record high of 108 and a record low of -15. Its position north of the Gulf contributes ample moisture for precipitation. Paducah typically receives 49 inches of precipitation with an average of nine inches of snow.

Paducah's heritage is reflected in 19th century architecture and several museums and historic markers. Paducah, originally known as Pekin, was settled around 1815. Settlers were attracted to its location at the confluence of the Ohio and Tennessee Rivers. In 1827, William Clark, Superintendent of Indian Affairs for the Mississippi-Missouri region, arrived in Pekin with a title deed issued by the United States Supreme Court to the land he now owned. The town was then platted and named in honor of the Padouca Indians. Paducah was incorporated in 1830 and chartered in 1856.

Paducah thrived in the 19th century due to its port, dry dock facilities, and factories. However, the extreme fluctuation of the Ohio River led to several floods with the most notable in 1937. As a result, the United States Army Corps of Engineers constructed a 12-mile concrete and earthen floodwall to protect Paducah. The floodwall was completed in 1949. The floodwall also serves as a tourist attraction due to the beautiful Dafford murals. Plus, several miles of the levee section serve as the surface for the Greenway Trail.

This floodwall and floodgates were put to good use in 2018 and 2019 and most recently in April 2025. The Ohio River reached nearly 53.3 feet in February 2019, the sixth highest crest on record in Paducah. The crest in 2025 was less than 50 feet.

Since 1997, the City has been working with the U.S. Army Corps of Engineers to rehabilitate the floodwall including the rehabilitation of all pump stations, flap gates, seal closures, gate wells, I-walls, and the construction of a new pump station. The rehabilitation projects are in their final stages. These critical and current projects have a significant budgetary impact. The floodwall rehabilitation is an approximately \$37 million project with a 65/35 cost-sharing split.

In addition to river and rail industries, Paducah is called the *Atomic City* due to an area just outside of Paducah being selected in 1948 for the development of a uranium enrichment plant. The plant has been decommissioned with the facility currently undergoing significant cleanup. The uranium enrichment plant led to population growth in Paducah in the mid-19th century.

Paducah and McCracken County are experiencing economic growth not seen in the area for approximately 75 years with the development of new industries on and adjacent to the U.S. Department of Energy (DOE) site. New tenant, General Matter, is in the process of building a uranium enrichment plant on approximately 100 acres of leased DOE land. General Matter plans to launch uranium enrichment operations by the end of decade. A separate company, Global Laser Enrichment, is building a laser enrichment facility on land adjacent to the Paducah DOE site. GLE intends to re-enrich a portion of the depleted uranium tails inventory at the Paducah DOE site by 2030.



Economic Overview

The Paducah-McCracken County Labor Shed consists of 11 counties in western Kentucky and southern Illinois with a population of more than 233,000 that includes a highly skilled workforce of approximately 120,000. Paducah has a mix of commercial, industrial, cultural, institutional, and hospitality-based businesses. Healthcare and education services are among the top employers. The accredited

Paducah Area Chamber of Commerce is one of the largest in the state with approximately 1000 business members.

Paducah's Principal Taxpayers – Property Tax (2025)		
Taxpayer	Assessed Valuation	% of Total Assessed Valuation
Kentucky Oaks Mall	\$45,928,400	1.40%
Boyd Co. FKA Whayne Supply Company	28,724,892	0.88%
Prosper Paducah LLC	25,680,000	0.79%
Hudson Technologies Co.	19,593,553	0.60%
LCP Paducah II LLC	15,674,484	0.48%
Computer Services, Inc.	15,521,291	0.47%
Menard LLC	14,950,001	0.46%
UACJ Automotive Whitehall Industries	14,366,734	0.44%
Paducah Medical Investors	14,112,094	0.43%
Ducmall LLC	13,300,852	0.41%
TOTALS	\$207,852,301	6.36%
Source: Property Valuation Administration; Assessed value as of January 1, 2024		

To assist residents and business owners with entrepreneurial goals along with business retention and expansion, the City of Paducah works collaboratively with representatives from the Greater Paducah Economic Development (GPED) and the Paducah Area Chamber of Commerce. Plus, in collaboration with local partners, the City offers a Business Resource Guide providing connections to local banks, commercial insurance agencies, accountants, and grants.

The area also is served by Barkley Regional Airport which is located in McCracken County. The airport receives financial support from the City of Paducah. In June 2023, a new terminal opened to the public with the celebratory ribbon cutting on July 6, 2023.



In February 2026, SkyWest Airlines, operating as United Express, began service from Barkley with flights to Chicago O’Hare International Airport and George Bush Intercontinental in Houston, Texas. The new daily jet service features 14 round-trip weekly flights. The U.S. Department of Transportation awarded SkyWest the Essential Air Service out of Barkley in late 2025. Prior to that agreement and from 2022 through early 2026, Contour Airlines provided service from Paducah to Charlotte Douglas International Airport in North Carolina.

Assessed Value of Taxable Property			
Fiscal Year	Real Estate		Personal Property
	Commercial	Residential	
2025	\$1,268,625,093	\$1,210,868,200	\$703,954,064
2024	\$1,236,115,573	\$1,187,796,499	\$679,269,847
2023	\$1,169,528,609	\$1,044,566,181	\$577,849,087
2022	\$1,089,161,125	\$951,835,958	\$554,605,247
2021	\$1,041,983,926	\$936,331,898	\$584,105,652

Source: McCracken County Property Valuation Administrator

With Paducah’s easy river access and rail service, the city is the headquarters for several river industry giants including Ingram Barge, Marquette Transportation, James Marine, and Crouse Corporation. Paducah is at the center of the inland waterways linking cities including Pittsburgh and Minneapolis/St. Paul to the Gulf of Mexico. The Paducah Riverport Authority is positioned for growth in the sector of intermodal river transportation through the purchase of the largest flat-top tower crane in North America. In 2015, the U.S. Department of Commerce Foreign-Trade Zone Board approved the Riverport to establish a foreign-trade zone, an incredible business recruitment tool. In August 2018, U.S. Secretary of Transportation Elaine Chao announced the establishment of a new Inland Waterways Gateway Office in Paducah.

Paducah’s Principal Employers (2025)		
Employer	Employees (1)	% of Total Employment (2)
Baptist Healthcare Systems	1512	5.10%
Bon Secours Mercy Health, Inc.	1408	4.75%
Walmart Associates, Inc.	1035	3.49%
Paducah Independent School District	589	1.99%
Baptist Health Medical Group	438	1.48%
West Kentucky Community & Technical College	384	1.30%
ViWinTech Windows & Doors	377	1.27%
City of Paducah	341	1.15%
Lowes of Paducah #465	339	1.14%
Credit Bureau Systems	289	0.98%
TOTALS	6712	22.65%

Sources:
(1) City of Paducah Finance Department
(2) State of Kentucky – Office of Employment and Training. (Ratio based on employment within County of McCracken)

Economic Indicators for Last Ten Fiscal Years						
Fiscal Year	Population (1)	Personal Income (1)	Per Capita Income (1)	Median Age (1)	School Enrollment (2)	Unemployment Rate (3)
2024-2025	27,137	\$830,934,940	\$30,620	43.8	2802	5.1%
2023-2024	27,137	\$830,934,940	\$30,620	43.8	2784	4.9%
2022-2023	27,137	\$830,934,940	\$30,620	43.8	2770	4.3%
2021-2022	27,137	\$830,934,940	\$30,620	43.8	2832	4.6%
2020-2021	27,137	\$830,934,940	\$30,620	43.8	2832	5.9%
2019-2020	25,024	\$511,240,320	\$20,430	41.4	3,232	5.4%
2018-2019	25,024	\$511,240,320	\$20,430	41.4	2,980	5.5%
2017-2018	25,024	\$511,240,320	\$20,430	41.4	2,835	6.4%
2016-2017	25,024	\$511,240,320	\$20,430	41.4	3,132	6.8%
2015-2016	25,024	\$511,240,320	\$20,430	41.4	3,139	6.2%
Sources:						
(1) Bureau of the Census Count – 2010, 2020						
(2) Board of Education; represents elementary and secondary public schools						
(3) Kentucky Cabinet for Human Resources, Department for Employment Services						

Educational Opportunities

Paducah and McCracken County have had significant investments in educational facilities over the past nearly decades. In 2024, the Paducah Independent School District opened a newly constructed Head Start Building adjacent to Paducah Tilghman High School using \$14.5 million in Federal Disaster Relief Act funds. The funding is a result of the heavy rain from the remnants of Hurricane Harvey in 2017 which flooded the Head Start facility. Outside the City limits, the new Lone Oak Middle School, a nearly \$39 million project, opened to students in late 2021.

Other significant achievements include the 2020 grand opening to celebrate the \$22.6 million investment for the Paducah Innovation Hub at Paducah Tilghman High School, a state-of-the-art technology center where students and community members can access and connect to industry skills. These projects are in addition to the more than \$90 million worth of educational projects

completed before 2020. In 2013, the community saw the openings of the 94,000 square-foot Paducah Middle School and the 300,000 square-foot McCracken County High School which consolidated three county high schools.

Regarding higher education, the Murray State University Paducah Regional Campus opened in 2014. The facility, which receives financial support from the City through bond payments, is situated across from West Kentucky Community & Technical College (WKCTC) along Paducah's higher education corridor on U.S. 62. In February 2019, WKCTC and MSU signed a transfer agreement to allow for a seamless pathway for WKCTC graduates to transfer credits in certain fields toward a bachelor's degree from MSU.

Over the past several years, the Aspen Institute has recognized WKCTC as a community college that achieves strong student success. In 2015, Aspen named WKCTC as one of the top three community colleges in the United States. In its pursuit of excellence, WKCTC has been recognized as an Aspen Prize Top 10 Community College five times and has twice been named a Finalist With Distinction for providing students with strong job training and continuing higher education opportunity, for achieving high completion and transfer rates, and for providing strong employment results for its graduates.

The downtown and adjacent Lower Town areas of Paducah benefit from the presence of the Paducah School of Art & Design, which is associated with WKCTC. In 2016, the school completed the renovation of the historic property known as the Kitchens Building, a property bought by the City of Paducah for the school. The building houses painting, drawing, photography, design, and multi-media programs.



In addition to the variety of higher education opportunities offered through WKCTC, the college's Emerging Technology Center features an 18,000 square-foot high bay area that allows customizable training for a variety of companies. The University of Kentucky Paducah Engineering Campus also resides in that corridor in addition to the Challenger Learning Center.

To prepare the workforce of the future, the Paducah-McCracken County area is committed to providing scholarship funding for up to 60 credit hours toward higher education at WKCTC. In 2010, the City, County, Rotary Club of Paducah, and private partners worked together to create the Community Scholarship Program. The City of Paducah contributes funding annually to the program. Students enroll in the program in their freshman year of high school. If they meet the performance and behavior guidelines, the scholarship fund will pay the balance of their tuition not covered by federal, state, or other grants.

Population, Housing, and Education Overview		
Quick Facts	Paducah	Kentucky
Population (2020 Census)	27,137	4,505,836
Population (2010 Census)	25,024	4,339,367
Percent Change (2010 to 2020)	8.44%	3.84%
Persons under 5 years, percent, 2020	6.5%	6.1%
Persons under 18 years, percent, 2020	20.5%	22.4%
Persons 65 years and over, percent, 2020	19.5%	16.8%
Female persons, percent, 2020	53.5%	50.7%
White alone, percent, 2020	73.4%	87.5%
Black or African American alone, percent, 2020	21.8%	8.5%
American Indian and Alaska Native alone, percent, 2020	0.9%	0.3%
Asian alone, percent, 2020	0.8%	1.6%
Native Hawaiian and Other Pacific Islander alone, percent, 2020	0.1%	0.1%
Two or More Races, percent, 2020	2.2%	2.0%
Hispanic or Latino, percent, 2020	3.1%	3.9%
Veterans, 2020-2024	1,265	228,692
Foreign-born persons, percent, 2020-2024	2.7%	4.7%
Housing units, July 1, 2024	NA	2,051,075
Owner-occupied housing unit rate, 2020-2024	55.0%	68.3%
Median value of owner-occupied housing units, 2020-2024	\$165,300	\$205,600
Households, 2020-2024	11,741	1,814,469
Persons per household, 2020-2024	2.19	2.43
Living in same house 1 year ago, percent of persons age 1 year+, 2020-2024	87.9%	87.5%
Language other than English spoken at home, % of persons age 5 years+, 2020-2024	3.8%	6.8%
High school graduate or higher, percent of persons age 25 years+, 2020-2024	91.5%	88.9%
Bachelor's degree or higher, percent of persons age 25 years+, 2020-2024	28.8%	27.6%
Median household income (in 2024 dollars), 2020-2024	\$49,915	\$63,726
Per capita income in past 12 months (in 2024 dollars), 2020-2024	\$40,311	\$35,821
Persons in poverty, percent	22.3%	15.6%
Source: U.S. Census Bureau		

Cultural and Creative Community

Paducah is internationally known for its arts and culture, and the City of Paducah provides financial support to many of the local arts agencies. Tourism spending in McCracken County totaled more than \$314 million in 2022 which supported more than 2400 jobs and generated \$25.7 million in state and local taxes.

Paducah is called *Quilt City USA*® based on the founding of the American Quilter's Society by quilt visionaries Bill and Meredith Schroeder. The annual AQS QuiltWeek™ attracts approximately 30,000 local and international visitors each April. These quilt and art enthusiasts also visit the National Quilt Museum of the United States located in downtown Paducah.

Paducah is known as a *Creative City*. Paducah's long tradition of quilting and fiber arts led to its designation in 2013 by the United Nations Educational, Scientific and Cultural Organization



(UNESCO) as a City of Crafts & Folk-Art. In September 2017, Paducah proudly hosted the UNESCO Creative Cities of Crafts & Folk-Art Annual Meeting. Paducah was in the spotlight as global leaders shared strategies of incorporating the arts and culture.

Other cultural attractions in downtown Paducah include the River Discovery Center, a museum with a pilothouse simulator that celebrates Paducah's

maritime legacy. Market House Theatre, which originated in the 1960s, provides a regular schedule of artistic opportunities for people of all ages. Within walking distance in the historic downtown district are the Paducah Railroad Museum, William Clark Market House Museum, the Lloyd Tilghman House & Civil War Museum, Yeiser Art Center, and Maiden Alley Cinema. One of the biggest downtown attractions is the Luther F. Carson Four Rivers Performing Arts Center or simply the Carson Center. This nearly 98,000 square foot regional facility seats 1,806 people in its main hall. The Carson Center, which opened in 2004, is home to the Paducah Symphony Orchestra and provides a variety of programming including educational and family series events, concerts, and Broadway musicals.



Paducah was thrilled to see a more than \$14 million investment in Paducah's Southside with The Dunlap project. This renovation to the historic Walter C. Jetton Middle School includes



housing units, a restoration of the concert hall for the Paducah Symphony Orchestra, and the creation of a conservatory for music training and education. The groundbreaking for this project was in August 2021 with the first residents welcomed in April 2023 and the Symphony holding its first event in 2025.

The Hotel Metropolitan, a museum that pays tribute to African-American heritage, is minutes from the downtown district. In 2023, the Hotel Metropolitan used funds from an African American

Cultural Heritage Foundation grant to improve the facility. In 2024, the City of Paducah received a \$1.34 million Humanities in Place grant from the Mellon Foundation on behalf of the Upper Town Heritage Foundation to support the Hotel Metropolitan. The City has signed a co-stewardship agreement with the organization. This grant funding is assisting the Hotel Metropolitan in creating a sustainable, profitable, and vibrant future with new programming, building improvements, and staffing.

Paducah has the only historic home in Kentucky serving as an interstate welcome center. Whitehaven Welcome Center, a restored 1860s mansion, is located at Interstate-24 exit 7.

In February 2024, the City pledged its support to the renovation of the Columbia Theatre located at 504 Broadway. This 1927 facility, which has been vacant for years, needs significant stabilization at an estimated cost of \$1.5 million. The City has provided \$500,000 toward the effort.



The City of Paducah also works to support local artists, creatives, and entrepreneurs. In December 2020, the City assisted Sprocket, Inc. with a forgivable loan to help build out the more than 8,000 square feet of makerspace at 3121 Broadway. Sprocket provides a co-working and business start-up incubator to create high tech jobs and startup companies in Paducah.

The Paducah Creative & Cultural Council, created in 2020, acts as a resource for local artists and organizations; recognizes, promotes and encourages creative industry growth; assists with the installation of public art in neighborhoods, public places, and commercial corridors; and performs

assessments on the state of arts and culture in Paducah. In 2022, the Council launched the website paducaharts.org which includes a creative directory encouraging artists of all types to submit their information to help link artists with projects. Currently, the Council is working on a public art implementation plan. In 2025, the Council distributed a request for proposals to launch public art on the Southside.

Neighborhoods

Neighborhood revitalization has been a City of Paducah priority for decades and has received national awards and attention. In 2002, City leaders adopted a plan to revitalize Lower Town, the oldest neighborhood in Paducah by inviting artists from across the nation to come to the neighborhood and restore neglected homes into galleries and living quarters. Lower Town now is a neighborhood with beautiful homes, galleries, and working artists.

In 2007, the City of Paducah adopted a plan to revitalize another neighborhood, Fountain Avenue. Over the next decade, 37 new residential structures were built with 92 structures seeing significant rehabilitation. More than \$14 million in permitted investment was incorporated in the Fountain Avenue Neighborhood.



In November 2022, the National Park Service listed the Northside Residential District on the National Register of Historic Places. This District consists of more than 450 buildings within an area generally between Park Avenue, North 10th Street, Palm Street, and North 14th Street.

The City Commission also has prioritized the Southside region of neighborhoods, a large area of eight neighborhoods. In March 2021, residents and business owners provided input at two public meetings. In June and July 2021, the City, volunteers, and partners held Southside Rise & Shine Neighborhood events which allowed a neighborhood to be the center of

attention for a week of beautification and celebration. Paducah was honored to receive the 2022 Kentucky League of Cities City Government of the Year award for the Southside Rise & Shine Neighborhood Spruce Up initiative.

In August 2025, the City adopted the Southside Revitalization Plan. Then in January 2026, the city opened the application process for the new housing incentive programs which simplified a previous incentive program launched in 2023. The new incentive program includes a grant incentive for homeowners in the Phase 1 area (1061 parcels) to receive a 30 percent reimbursement of costs up to a maximum of \$30,000 per property. The developer grant incentive

helps close the gap between the cost of construction and the appraised value of a newly built home.

The City of Paducah also partners with the Paducah Alliance of Neighbors by providing funding to the non-profit as it works to achieve Community Housing Development Organization (CHDO) status with the Kentucky Housing Corporation.

Downtown

Paducah Main Street strives to revitalize the downtown area, promote the variety of businesses and restaurants in the district, and develop exciting events that encourage people to make downtown their destination. After numerous discussions with stakeholders to determine the best path forward for Paducah Main Street, the decision was made in 2025 to transition Paducah Main Street from a division of the Planning Department to an external nonprofit agency with a contract for services with the City. That transition occurred in May 2025, and the new Paducah Main Street is seeing positive outcomes. The energy of the Downtown Farmers' Market and outdoor musical events organized by the Parks & Recreation Department along with Main Street events assist in creating a vibrant and active downtown.

To encourage people to stroll and enjoy Paducah's downtown, the State issued Paducah an Entertainment Destination Center license in June 2021. This license allows customers to take-to-go alcoholic drinks in designated cups from participating businesses to browse the windows of local boutiques and enjoy the riverfront and outdoor events.

The City of Paducah is dedicated to providing an environment for downtown growth. In March 2021, the City was thrilled to receive final approval by the Kentucky Economic Development Finance Authority (KEDFA) for Paducah's Downtown Riverfront Tax Increment Financing District (TIF). Early in 2025, the City of Paducah met its capital investment milestone of \$20 million in the district which activated the State's portion of the agreement. With this milestone, Paducah will begin receiving distributions from the State.

Increasing the number of hotel rooms in downtown Paducah also is a downtown development goal. The City was thrilled to announce in 2024 that 519 North 3rd Street would be the site of a new hotel. The groundbreaking for the Aloft by Marriott Paducah hotel was held November 18, 2025.

Embracing Our River Access

In September 2020, the City held a ribbon cutting for Greenway Phase V which extended the trail from Jefferson Street through Schultz Park along the riverfront. Schultz Park also received a major facelift which prepares it for the projects associated with the \$10.4 million Better Utilizing Investments to Leverage Development (BUILD) grant that the City is receiving through the Maritime Administration (MARAD). The BUILD grant's primary objectives are to provide improved transportation elements and increase the passenger experience for riverboat visitors who visit downtown Paducah including the new riverboat partner, Viking Cruises. In June 2024, the City accepted a \$3.5 million appropriation for the project outlined in House Bill 1 as approved during Kentucky's legislative session.

The BUILD grant project was placed out to bid during the summer of 2024. After negotiations to determine cost-cutting measures, the City approved an approximately \$20.4 million agreement with a local contractor. The 18-



month construction period commenced in November 2024. The project is on a timeline to be completed in September 2026 with a ribbon cutting celebration. The BUILD grant's transformative projects for Paducah's downtown and riverfront include:

- A new dock structure and excursion landing plaza downstream of the foot of Broadway.
- Improved bike and pedestrian linkages through the improvements of three intersections, the addition of wayfinding, and creation of a multi-use path.
- Improvements near the transient boat dock to include green space and seating.

In October 2020, Paducah/McCracken County along with Calvert City celebrated being named in the Tennessee RiverTowns Program. Paducah previously was a Pilot Community for the Tennessee RiverLine Partnership. With the RiverTowns selection, we are working with other communities toward a continuous system of multi-modal trail experiences such as paddling, hiking, and biking along the 652-mile Tennessee River from Knoxville, Tennessee, to Paducah.

In January 2022, Tennessee RiverLine awarded Paducah-McCracken County the Excellence in River Animation award for demonstrating an exemplary commitment to breaking down access barriers to river spaces and experiences through river programming that is safe, inclusive and innovative. Training experiences at local pools and multiple small events on area rivers are



helping build a culture of paddling among diverse community members and organizations. In 2023, the Kentucky Recreation & Parks Society honored the program with the Outstanding Program Award – Class 4 for the free paddling events that take participants along the Clarks, Tennessee, and Ohio Rivers.

For the ninth consecutive year, Paducah’s Transient Boat Dock located in downtown Paducah received the Boater’s Choice Award through Marinas.com. The award honors marinas and docks that consistently provide an excellent home for the boating community.

Parks & Recreation

The City of Paducah manages more than two dozen parks and recreational facilities. To encourage health and fitness and link several neighborhoods, Paducah offers more than five miles of Greenway Trail for the community to enjoy.

A partnership between the City and McCracken County, grants, and corporate donors led to the installation of the Bob Leeper Pedestrian Bridge over Perkins Creek in September 2020. This 110-foot long bridge ties the City’s 5-mile trail to McCracken County’s 1.5-mile trail and facilities.

In 2023, Paducah received the National Park Service – River, Trails, and Conservation Assistance Program grant. This grant is assisting the community in the public input process and design for Greenway Trail extensions and bicycling loops. The National Park Service has worked with the City and a steering committee to organize numerous public workshops and feedback surveys to inform the trail and bike lane expansion plan. The City has finalized the plan and is beginning the design phase of a Southside expansion of the trail.





Paducah continues to invest in its largest and most frequently visited park, Bob Noble Park, which is celebrating its 100th anniversary in 2026. The Noble Park 100 initiative focuses on recognizing the park's history, celebrating the memories created there, and inspiring continued improvements and care for the future. To commemorate the 100th anniversary, the city is planting 100 trees to increase species diversity and complement the park's older trees. Sponsorship opportunities will be available for individuals and organizations. A Noble Park 100 Gift Shop will offer items such as t-shirts, posters, and magnets. The Noble Park 100 four-day celebration will be held

July 30 through August 2 featuring movies in the park, concerts, recreation and kids' activities, a history walk, a pop-up farmers' market, and discounted admission to the Noble Park Pool.

Over the past few years, Noble Park has celebrated several enhancements including the following:

- The Music Garden, an interactive playground with outdoor musical instruments opened in 2020 due to partnerships among the City, seven garden clubs of Paducah, and private donors.
- The Noble Park Tennis Courts were resurfaced in 2024. Over the past few years, the area has been improved with the addition of a restroom facility along with court reconstruction and the addition of sidewalks and paved parking.
- The Peck Education Trail, a project funded by the estate of J. Lane Peck, opened in 2020. The half mile trail connects to the existing wooded trail behind the Amphitheatre. In 2021, the Kentucky Recreation & Parks Society's (KRPS) honored the Paducah Parks & Recreation Department with the 2021 Outstanding Facility Award for the Peck Education Trail.
- In 2023, the City opened an eight-court pickleball facility across from the Noble Park Tennis Courts on the east side of Lake Montgomery.



- The City approved in 2023 the relocation of the Stuart Nelson Dog Parks to Noble Park due to the construction of the Paducah Sports Park by CFSB. The dog parks were relocated in 2024.

The City is partnering with McCracken County and the McCracken County Sports Tourism Commission on the outdoor facilities designed for Stuart Nelson Park and the former Bluegrass Downs site which was donated to McCracken County in 2020. An interlocal cooperation agreement was signed by the three entities in September 2022. Construction of the Paducah Sports Park by CFSB began in 2024 with the park opening in May 2026.



Along with parades, recreational leagues, and events organized through the Parks & Recreation Department, the City of Paducah also supports numerous annual festivals through either cash or in-kind support including the Dogwood Trail, AQS QuiltWeek™, and Barbecue on the River.

Commission Priorities

After holding strategic planning sessions in February 2025, the Paducah Board of Commissioners adopted 10 priorities and three continuous improvement items. The Board reaffirmed their priorities at a January 2026 workshop and reviewed accomplishments and challenges. The items along with their objectives are listed below:

PRIORITY – CITY FACILITIES

- Continue to invest in aging city facilities through the implementation of projects identified in the facilities survey and plan.
- Allocate money in the budget for building maintenance and continue to set aside funding for the future facility projects (i.e. public safety and parks maintenance).

PRIORITY – CITY STAFFING NEEDS

- Evaluate staffing needs required to fulfill the city’s mission and priorities.
- Evaluate recruitment and hiring processes for efficiency opportunities.
- Maintain focus on efficiency in all city departments.

PRIORITY – DOWNTOWN/ECONOMIC DEVELOPMENT.

- Retool downtown incentives to recruit anchor stores and explore ordinances related to vacant buildings.
- Oversee and support the transition of Main Street to an external organization.
- Make downtown an attractive destination for commercial activity and entertainment through beautification and seasonally themed amenities.

PRIORITY – GROWTH

- Focus on selective annexation where appropriate and when deemed fiscally sensible.

PRIORITY – QUALITY HOUSING

- Increase housing stock at all levels of pricing.
- Proactively recruit and build partnerships with housing developers.
- Develop our desirable city-owned lots with residential units.
- Provide impactful incentives that provide a measurable return on investment.

PRIORITY – QUALITY OF LIFE

- Focus on high level service delivery that enhances city residents' views of their community (i.e. trees, neighborhood signage, recycling, brush and bulk item pick up).
- Explore and implement opportunities that allow local government to enhance childcare availability.
- Explore additional opportunities for public/private transportation providers.
- Explore opportunities to expand or enhance routes and/or hours of operation with the Paducah Area Transit System and other community partners.



PRIORITY – RESIDENTIAL RENTAL PROPERTY OCCUPANCY PERMITTING

- Review and revise the current rental occupancy permit ordinance.
- Enforce a rental property occupancy permit ordinance.
- Implement a consistent inspection process through the addition of city staff.

PRIORITY – REVENUE EQUITY

- Continue to develop and implement tactics to ensure all businesses operating within the city have business licenses.
- Evaluate current policies around revenue sources.

PRIORITY - SOUTHSIDE REVITALIZATION

- Execute a Southside Revitalization Plan by retooling commercial and residential incentives, expanding the target area, and completing city improvement projects.
- Provide updates to the community on progress specifically related to Southside.

PRIORITY – SUPPORT FOR HUMAN & SOCIAL SERVICES

- Support community efforts, financially and otherwise, among social services addressing human needs (i.e. homelessness, food insecurities).

CONTINUOUS IMPROVEMENT ITEMS

- Mental Health Awareness
- Stormwater
- Trails and Bike Lanes



BUDGET TIMELINE

The budget process follows a structured timeline to ensure careful planning, collaboration, and fiscal responsibility.



JANUARY

- Position & pay schedule submitted to the Board of Commissioners for approval.
- Health insurance and liability insurance costs are estimated.
- Departmental budget meetings scheduled for April.



FEBRUARY

- Budget calendar distributed to all departments.
- Begin payroll projections.
- Board of Commissioners sets fiscal priorities.
- Finance Department receives fleet acquisition plans.



MARCH

- Budget entry training provided to departments.
- Department budget entry opens March 9 and closes March 20
- Finalize payroll cost projections.
- Revenue projections completed.



APRIL

- Finance meets with departments to review submissions.
- Department budget meetings with City Manager.
- Finance Director meets with Commissioners individually to discuss the budget.



MAY

- All budget entries are complete by May 15.
- First reading of the budget ordinance at the May 26th Commission Meeting.



JUNE

- Second reading and adoption of the budget at the June 9th Commission meeting.
- Budget Book is completed and posted to the City's website by July 1, 2026.

EMPLOYEE BUDGET CENSUS					
	2024	2025	2026	2027	Change
General Government					
Mayor & Commission	5	5	5	5	-
City Manager	5	5	6	6	-
Total General Government	10	10	11	11	-
Finance					
Administration	2	2	2	2	-
Accounting & Budget	4	4	4	4	-
Revenue	6	6	6	6	-
Total Finance	12	12	12	12	-
Technology					
Technology	8	8	8	8	-
Total Technology	8	8	8	8	-
Customer Experience					
City Clerk & Customer Experience	4	5	5	5	-
Total Customer Experience	4	5	5	5	-
Planning					
Administration	2	2	3	3	-
Planning	5	5	5	5	-
Total Planning	7	7	8	8	-
Police					
Administration	5	6	5.25	5.25	-
Patrol	61	61	62	61.25	(0.75)
Investigations	21	21	21	21	-
COPS Grant	3	3	2	1	(1)
Total Police	90	91	90.25	88.50	(1.75)
Fire					
Administration	3	3	3	3	-
Suppression	60	60	63	63	-
Prevention	11	11	12	12	-
Training	1	1	1	1	-
Total Fire	75	75	79	79	-

EMPLOYEE BUDGET CENSUS					
	2024	2025	2026	2027	Change
Public Works					
Street Maintenance	23	23	26	23	(3)
Facility Maintenance	13.75	13.75	13.75	12.75	(1)
Total Public Works	36.75	36.75	39.75	35.75	(4)
Solid Waste					
Administration	4	4	4	4	-
Residential Collection	14	14	14	14	-
Commercial Collection	4	4	4	4	-
Compost & Recycling	3	3	3	3	-
Total Public Works	25	25	25	25	-
Fleet Maintenance					
Fleet Maintenance	8.25	8.25	8.25	8.25	-
Total Fleet Maintenance	8.25	8.25	8.25	8.25	-
Parks and Recreation					
Administration	3	3	3	3	-
Grounds & Cemetery	16.70	17.70	17.76	13.76	(4)
Recreation	6	6	7	7	-
Total Parks and Recreation	25.70	26.70	27.76	23.76	(4)
Transient Boat Dock					
Transient Boat Dock	0.30	0.30	0.24	0.24	-
Total Transient Boat Dock	0.30	0.30	0.24	0.24	-
Engineering and Floodwall					
Engineering Services	6	7	7	7	-
Floodwall Operations	5	5	5	5	-
Total Engineering and Floodwall	11	12	12	12	-
Human Resources					
HR & Risk Management	5	5	5	5	-
Total Human Resources	5	5	5	5	-

EMPLOYEE BUDGET CENSUS					
	2024	2025	2026	2027	Change
911 Communication Services					
E911	23	23	23	23	-
Total 911 Communication Services	23	23	23	23	-
Opioid Settlement					
Opioid Settlement	-	-	0.75	1.50	0.75
Total Opioid Settlement	-	-	0.75	1.50	0.75
TOTAL FULL TIME POSITIONS	341	345	355	346	(9)

Outstanding Debt Overview

	Purpose of Issue	Issue Date	Original Issue Amount	Interest Rate	Final Maturity	Amount Outstanding at 6/30/2026
<i>General Obligation Bonds</i>						
2013A	Noble Park Pool renovations	September 2013	1,120,000	0.70% - 3.60%	September 2028	-
2014A	Refinance portion of 2010 series bonds	June 2014	5,460,000	2.00% - 3.50%	March 2030	1,520,000
2014B	PFPF estimated actuary liability (taxable)	November 2014	4,225,000	2.55%	June 2026	-
2018A	E911 equipment & Riverfront project	August 2018	2,700,000	3.125% - 5.00%	August 2033	1,515,000
2018B	Refinance KLC lease agreements	August 2018	2,670,000	4.00% - 5.00%	August 2028	-
2020A GOB	Sports & Recreational Facility	January 2020	20,520,000	2.125% - 4.00%	January 2040	19,030,000
2020B***	Expo Center	November 2020	3,020,000	3.00%	June 2026	-
2025A GOB	BUILD project & sports park complex	January 2025	25,815,000	4.00% - 5.00%	January 2045	25,035,000
Total General Obligation Bonds			65,530,000			47,100,000
<i>Notes Payable</i>						
2017 CFSB*	Dome relocation	January 2017	3,000,000	1.98%	January 2032	2,561,918
2017 KACO**	Julian Carroll Convention Center	March 2009	2,500,000	Variable	February 2029	461,715
2019 KIA	Floodwall pump station #2 rehabilitation	July 2018	5,360,667	0.50%	June 2043	3,481,920
2022A	MSU facility	November 2011	2,674,093	4.00%	December 2031	861,195
Total Notes Payable			13,534,760			7,366,748
TOTAL			79,064,760			54,466,748

Debt Activity for Period Ending June 30, 2026

	Outstanding at 6/30/2025	Debt Issued FY2026	Principal Payments	Interest Payments	Outstanding at 6/30/2026	Total FY2026 Expenditures
<i>General Obligation Bonds</i>						
2013A	345,000	-	345,000	11,893	-	356,893
2014A	1,875,000	-	355,000	58,250	1,520,000	413,250
2014B	180,000	-	180,000	2,295	-	182,295
2018A	1,710,000	-	195,000	57,725	1,515,000	252,725
2018B	655,000	-	655,000	33,729	-	688,729
2020A GOB	19,785,000	-	755,000	508,100	19,030,000	1,263,100
2020B***	535,000	-	535,000	16,050	-	551,050
2025A GOB	25,815,000	-	780,000	1,172,088	25,035,000	1,952,088
	50,900,000	-	3,800,000	1,860,130	47,100,000	5,660,130
<i>Notes Payable</i>						
2017 CFSB*	2,614,083	-	52,165	51,472	2,561,918	103,637
2017 KACO**	638,047	-	176,332	16,233	461,715	192,565
2019 KIA	3,635,263	41,289	194,632	25,109	3,481,920	219,741
2022A	985,683	-	124,488	36,938	861,195	161,426
	7,873,076	41,289	547,617	129,752	7,366,748	677,369
TOTAL	58,773,076	41,289	4,347,617	1,989,882	54,466,748	6,337,499

*Funded with County Bed Tax (2%) - any balance is split equally between City and County

**Debt service equally shared with McCracken County (amount shown is City share only)

***Funded with Transient Room Tax (2%) - any balance is split equally between City, County, and CVB

Future Debt Service Requirements

Fiscal Year	Principal	Interest	Total
2027	3,268,965	1,820,918	5,089,883
2028	3,387,561	1,699,690	5,087,251
2029	3,531,352	1,576,568	5,107,920
2030	4,106,739	1,472,128	5,578,867
2031	2,987,278	1,351,294	4,338,572
2032	3,078,235	1,257,504	4,335,739
2033	2,732,723	1,163,696	3,896,419
2034	2,823,738	1,072,031	3,895,769
2035	2,919,758	977,347	3,897,105
2036	3,015,783	877,774	3,893,557
2037	3,121,813	774,238	3,896,051
2038	3,227,848	664,414	3,892,262
2039	3,343,889	550,082	3,893,971
2040	3,449,935	439,043	3,888,978
2041	1,835,986	329,772	2,165,758
2042	1,907,042	261,893	2,168,935
2043	1,978,103	191,207	2,169,310
2044	1,835,000	118,088	1,953,088
2045	1,915,000	40,694	1,955,694
TOTAL	54,466,748	16,638,381	71,105,129

Contract Funding Recommendations

Organization	Fund	Amount
Paxton Park Golf Board	24000401 580110	\$ 100,000
IDA	24000401 580220	\$ 154,000
AQS	24000401 580720	\$ 25,000
Community Scholarship Foundation	24000401 580790	\$ 100,000
GPEDC	24000401 580800	\$ 250,000
Sprocket	24000401 580810	\$ 100,000
Barkley Regional Airport	24000401 580820	\$ 120,000
Main Street	24000401 580825	\$ 325,000
Paducah Housing Authority	24000401 580860	\$ 2,500
Beautiful Paducah	24000401 580900	\$ 65,000
Paducah Cooperative Ministry	24000401 580980	\$ 100,000
Grant in Aid	24000401 523070	\$ 160,000
Total		\$ 1,501,500

Fleet Acquisition Plan

Fleet Lease (7100)			
Department	Year	Make/Model	Proj. Cost
Public Works	2026	Case Excavator	105,000
Public Works	2026	2500 Service Truck	70,000
Public Works	2026	1/2 Ton Crew 4WD	40,000
Fire	2026	1Ton	150,000
Fire	2026	Dodge Durango	50,000
Parks	2026	Jeep Compass (2)	76,000
Parks	2026	Hustler ZTR (2)	32,000
Parks	2026	John Deere ZTR (2)	36,000
Engineering	2026	3500 Service Truck	125,000
Police	2026	Dodge Durango	60,000
Police	2026	Dodge Durango (4)	248,000
Police	2026	Mini Cargo	40,000
Police	2026	Contingency for wrecked vehicles	124,000
Total - Fleet Lease Fund			\$ 1,156,000

Fleet Maintenance (7000)			
Department	Year	Make/Model	Proj. Cost
Fleet Maint.	2026	Travel Car	40,000
Total - Fleet Maint. Fund			\$ 40,000

Solid Waste (5000)			
Department	Year	Make/Model	Proj. Cost
Solid Waste	2027	Mack ASL	500,000
Solid Waste	2027	Mack FL	450,000
Total - Solid Waste Fund			\$ 950,000

Grand Total \$ 2,146,000

Glossary

A

Accrual Basis of Accounting – Recognition of the financial effects of transactions, events and circumstances in the period(s) when they occur regardless of when the cash is received or paid.

Adopted Budget – The budget as modified and approved by the City Commission. The adopted budget is authorized by ordinance, which sets the legal spending limit for the year.

Appropriation – A legal authorization granted by a legislative body (City Commission) to make expenditures and incur obligation for designated purposes.

B

Bond – A promise to repay borrowed money on a particular date, including the payment of a specified dollar amount of interest at predetermined intervals, often twenty years in the future.

Budget – A plan of financial operation embodying an estimate of Adopted expenditures for any given period and the Adopted means of financing them.

C

Capital Improvement Plan – A plan that assesses capital needs against the City's overall goals and objectives, using a multi-year planning horizon.

Capital Outlays – Expenditures which result in the acquisition of or addition to fixed assets which are individually priced at more than \$5,000.

Commodities – A cost category for items required by departments to conduct their operations. Examples include utility costs, fleet charges, fuel, and repair/upkeep.

Annual Comprehensive Financial Report (ACFR) – The complete annual financial report of the City that is prepared in conformity with generally accepted accounting principles. An independent auditing firm audits the financial statements in this annual report.

Contractual Services – The costs related to services performed by individuals or businesses. Examples include insurance, legal, audit, and landfill charges.

D

Debt Service – Payment of interest and principal on an obligation resulting from bond sales or lease-purchase agreements.

Department – A major administrative unit of the City that indicates responsibility for an operation or group of related operations within a functional area.

Depreciation – Change in the value of assets (equipment, buildings, etc. with a useful life of five years or more) due to use of the assets.

Division – A specific operation within a group of related operations or functional area.

E

Enterprise Fund – A fund established to account for operations that are financed and operated in a manner similar to private business. It is the City’s intent to recover the costs of providing the service primarily through user charges.

Enterprise Resource Planning (ERP) – Business management software – typically a suite of integrated applications – that is used to collect, store, manage and interpret data from government activities.

Expenditures – Decreases in net financial resources. Expenditures include current operating expenses which require the current or future use of net current assets, debt service, and capital outlays.

F

Fiduciary Fund – A fund used to account for assets held in trust by the government for the benefit of individuals or other entities.

Fixed Assets – Assets of a long-term character, which are intended to continue to be held or used, such as land, buildings, improvements other than buildings, machinery and equipment.

Full Time Equivalent (FTE) – A position for an employee working a 40-hour week for 52 weeks a year, i.e., 2,080 annual hours (2,912 for firefighters).

Fund – A fund is a grouping of related accounts that is used to maintain control over segregated resources for specific activities or objectives.

Fund Balance – The net worth of a fund, measured by total assets minus total liabilities. For purposes of reading this budget document, fund balance is cash.

Fiscal Year (FY) – A 12-month period to which the annual operating budget applies and at the end of which a government determines its financial position and the results of its operations. The City of Paducah’s fiscal year begins July 1st and

ends the following June 30th. The term FY2016 denotes the fiscal year beginning July 1, 2015 and ending June 30, 2016.

G

General Fund – The general fund is used to account for receipts and payments that do not belong to another specific fund, it is often referred to as the ‘operating fund’.

General Obligation Bonds – Bonds for the payment of which the full faith and credit of the issuing government is pledged.

Geographic Information System (GIS) – A program that facilitates the efficient management of spatial or geographic information.

Government Finance Officers Association (GFOA) – The Government Finance Officers Association is the premier association of public-sector professionals and is dedicated to providing high-quality support to state and local governments.

Governmental Funds – Those funds through which most governmental functions typically are financed. The acquisition, use, and financial resources and the related current liabilities are accounted for through governmental funds (General, Special Revenue, Capital Projects, and Debt Service Funds).

I

Infrastructure – The basic equipment and structures (such as roads and bridges) that are needed for a municipality to function.

Internal Service Fund – A fund used for operations serving other funds or departments within a government on a cost-reimbursement basis.

K

Kentucky Revised Statutes (KRS) – The name given to the body of laws which govern the Commonwealth of Kentucky.

M

Modified-Accrual Basis of Accounting – Accounting system in which revenues are recognized when available and measurable and expenses are recorded when the services or goods are received and the liabilities are incurred.

Municipal Aid Program (MAP) – A program in which a percentage of the motor fuels tax received by the State is distributed to incorporated cities based on their population.

O

Operating Expenditure – An ongoing cost for providing basic governmental services.

Ordinance – A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

P

Payment In Lieu of Tax (PILT) – Payments to the City of offset losses in property taxes due to non-taxable property with their boundary.

Pension Trust Funds – A fund that is made up of money that has been contributed by both the employer and the employee for pension benefits. A trustee administers the funds and invests the money, collects the earnings and interest, and distributes the benefits.

Personal Services – The costs (wages and benefits) associated with compensating employees for their labor.

Proprietary Fund – Operation that operates like a private commercial operation, in which services are financed through user charges and expenditures include the full cost of operations.

R

Reserve – Fund balance that cannot be appropriated or spent.

Revenues – Increases in net financial resources. Revenues include the receipt of assets for goods sold or services provided in the current reporting period, intergovernmental grants, and interest income.

S

Special Revenue Funds – A fund established by a government to account for money that must be used for a specific project.

U

Unfunded Liability – Any liability or other expense that does not have savings or investments set aside to pay it.